

MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB

TIME: 7:00 pm

DATE: Tues. Feb. 12, 2013

LOCATION: Fort Thomas City Building

PRESENT: John Weyer, Kim Vogel, Tom Duckworth, Jeff Rehberger, Lori Bardgett, Mary Kinsella,

ABSENT: Mike McIntosh, Janet Ball, Tom Biltz, Sheri Dougherty

PRESENTING MANAGER: None

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Minutes from the Jan. Board meeting were read.	Jeff made motion to approve Minutes.	Lori second. Minutes were approved.
Treasurer's Report	The Swim Club account – \$168.15 Capital Improvement Account - \$0 The Manager's account - \$1,558.75 Total Bank Account: \$1,726.90 as of today (2/12/13)		
President's Report	John and salary committee met and gave proposal on salary caps for employees for the upcoming season. Lifeguards: Cap at \$12 /hr. with .75 increase per yr. (after 7 yrs.) Front Gate: Cap at \$10/ hr. with .50 increase per yr. (after 7 yrs.) Concession Stand: Cap at \$8/hr.with.35 increase per yr. (after 7yrs) Managers: 3% raise across the board. (based on 2012 salaries) Opening Pool: Casual Labor \$4,000 / Closing Pool \$500 These salaries now have to be taxed. Motion was made to raise opening to \$4,500 /Closing to \$750. Water Aerobics Instructor salary now taxed. Motion made to raise salary to \$28/hr. Motion was made to increase Swim Coaches salaries to Head Coach: \$3,950 Assistant Coaches: \$2,550, \$1,200 Head Dive Coach: \$3,400 Assistant Coach: \$1,600 This is a \$200 decrease in coach salary with 1 less coach.	Mary made motion to approve salary cap for employees after 7 yrs Mary made motion to approve opening and closing pay raise to \$4,500 and \$750.. Jeff made motion to approve water aerobics instructor salary to \$28 per hr. Kim made motion to approve coaches salary increase.	Kim second. Motion approved and passed. Jeff second. Motion approved and passed. Kim second. Motion approved and passed. Lori second. Motion approved and passed.
Manager's Report	No report.		
Pool & Grounds	No report.		
Swim and Dive	Jeff reported there would be a Champ Meet Meeting at the pool on June 23 with delegates from all teams @ 7pm. Swim Meet Schedule it out and Jeff will include this in the membership packet. Jeff said there is talk of a Swim/Dive fundraiser for the upcoming season: Tumbler with new FTSC logo.		
Membership	4 certificates have been turned in as of 2/12.		
Activities	No report.		

New Business	No report.		
Old Business	No report.		
Next Meeting	The next meeting will be on Tues.March 12, 2013 at the Fort Thomas City Bldg at 7:00pm. As always, board meetings are open to the public.		