

MINUTES OF BOARD OF DIRECTORS MEETING

**FORT THOMAS SWIM CLUB**

4/12/2016

**TIME:** 7:00 **Location:** Ft. Thomas Swim Club

**PRESENT:** Lori Bardgett, Brandon Barlow, Bob Borchardt, Sean Conley, Brandon Cook, Tony Dougherty, Kathy Henderson, Kevin Listerman, Julie Schimpf,  
SwimSafe Representatives: Shane & Seth

**ABSENT:** Jack Porter

**PRESENTING MANAGER:** Kevin Listerman

Item	Discussion	Motion Made	
<b>Minutes Fron Last Meeting</b>		Approved: L. Bardgett 2nd: Sean Conley	
<b>Treasurer's Report</b>	T. Dougherty - contacted insurance company about officer insurance. Discussion of getting past bank records from previous treasurer and updating signatures on accounts. Also discussed closing the manager's account. We will have money transferred to General account, and use credit cards for incidental expenses. This reduces accounts to 2 - General account and Swim & Dive account. Will open electronic banking for board members to access viewing activity within account.		
<b>President's Report</b>	<b>B. Barlow-</b> Discussion of bank accounts (see above). Discussion of wage caps set in 2015 and managers and coaches salaries. A salary committee will be formed to review future salaries and caps. The 2016 season will have 4 gate workers, 7 returning lifeguards, and we'd like to hire 3 additional guards; 1 manager and 2 assistant managers, 4 concession employees plus a concession manager that handles inventory, ordering and scheduling. 2015 assistant diving coach turned in hours, but check was never issued. Board authorized payment of her hours due. Gretchen Henkel has accepted diving coach position, and Kayla Niehaus accepted assistant diving coach position.		
<b>Manager's Report</b>	None.		
<b>Pool &amp; Grounds</b>	Discussions with Jerry Wissman of FTIS indicate the school will clear brush on the hill before pool opens. The city will make temporary repairs to James Ave. and FTSC parking lot before pool opens. When Moyer construction		

	<p>is complete (anticipate beginning of 2018 school year), the city will resurface James and FTSC parking lot.</p> <p><b>Swim Safe</b> - water is on, working with DuPont, toilet and water fountain have been repaired. Pool is being acid washed and ready for lines to be painted. Concrete surrounding pool is being pressure washed. Will contact Joe Weyer about continuing lawn service, Refurbished chairs delivered in early May. Painting to begin on 5/14/16. Will need 7 -10 days for curing of paint. Pool to be filled starting 4/21-25 and pressure- test tanks., followed by health inspection. Anchor sleeve needs repaired, replace main drain per dates required.</p>		
<b>Swim &amp; Dive</b>	<p><b>Karen Jones</b>- Meet theTeam night to be held Wednesday, May 18 @ 6:00 at FTSC rain or shine. Swimville and Vennefron will be on site to make purchases. This year's fees will be able to be paid by credit card. An all call will go out in early May to notify members of the event and that swim and dive team registration are open.</p>		
<b>Membership</b>	<p><b>Lori Bardgett</b> - 5 certificates have been turned in, 2 have been reimbursed. 2 members have notified us that they intend to turn in certificate,</p>		
<b>Activities</b>	<p><b>Kathy Henderson</b>- working on liquor license for Ladies Luncheon and Guys Night. checking into "Donations" option.</p>		
<b>Old Business</b>	<p>Front desk/membership software will be uploaded when membership is set for season. 2 stadium lights need replaced. Karen Jones has hearing impaired starter. Put pool cover on Craig's List.</p>		
<b>New Business</b>	<p><b>Bob Borchardt</b> - shared info on I-pad reports &amp; POS system for concessins - cost \$945. 7-2 vote in favor of purchasing system. My. Lookout pool has system - they have \$41-42K revenue, with \$280 in fees. Mt. Lookout increased sales 12% and report that 10% of all sales are by credit card. Fee is 2.75% per tansaction. We need 7% increase in concessions to break even. FTSC would absorb cost and not pass fee to members.</p>		
<b>Meeting Adjourned</b>	<p><b>Next meeting Tuesday, May 10 @ 7:00 at FTSC.</b></p>	<p>B. Cook motioned at 8:37 L. Bardgett 2nd</p>	

