

MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB
5/10 /2016

TIME: 7:00 **Location:** Ft. Thomas Swim Club

PRESENT: Lori Bardgett, Brandon Barlow, Bob Borchardt, Sean Conley, Brandon Cook, Tony Dougherty, Kathy Henderson, Jack Porter, Kevin Listerman, Karen Jones, SwimSafe representative: Shane and Seth.

ABSENT: Julie Schimpf

PRESENTING MANAGER: Kevin Listerman

Item	Discussion	Motion Made	
Minutes Fron Last Meeting	Minutes approved.	B. Cook B. Borchardt	
Treasurer's Report T. Dougherty	Account balance is \$85,525.69. As previously discussed, the manager's account was closed and combined with general account. B. Cook will manage Swim & Dive account. He will talk to bank representative about access to online account and electronic banking for board members use.		
President's Report - B. Barlow	Updated insurance policy with Pendery. Eliminated workman's compensation coverage to lower insurance costs and service covered with SwimSafe.		
Manager's Report - K. Listerman	Chairs are around the pool. Motor will take 7-10 days to repair and will cost approximately \$4,000. Pressure washing completed on concrete pad and around baby pool. Stripes in pool and handrails painted black. Will scrub furniture as weather permits. 24 chairs to be restrapped before pool,opens. Will check on umbrellas. Payroll up and running on computer system employee training May 21. Restroom floors have been decreased and will be pressure washed.		
Pool & Grounds - S. Conley	Billy goat to be repaired. Joe Weyer resigned from lawn care services. All in favor of hiring MPM Martini Properties at \$60 per visit, \$700 for 10 scoops of mulch will compare hanging baskets at Lowes vs. Ft. Thomas Florist, and same for flower beds. Brandon Barlow to contact Jerry Wissman regarding the brush on the hillside behind Moyer school.		
Swim & Dive- B. Cook	Shirts ordered for Meet the Team Night. All-Call		

	scheduled to notify new members. Brandon Cook to purchase new grill from Sam's - approximately \$400.		
Membership - L Bardgett	18 certificates turned in, 3 called with intention to turn in, 14 haven't paid. Money to treasury \$131,425; \$18,050, and \$35,450. Wives are trying to opt out husbands on memberships, that is against the by-laws. Lori will call new members and have them pick up packets at her house. They have 10 days from pickup to pay. Waiting list on website updated. Cost - \$252. Ben Blessner will accept \$152 and 20 guest passes. Reviewed next 30 families on waiting list. Board members checking for current contact information - phone numbers, addresses, etc.		
Activities- K. Henderson	Ladies luncheon - confirmed 6 vendors, working on liquor license. Grill out cost to increase \$4 due to increase in cost of food.		
Old Business	Lights - \$300 to rent lift from Art's Rental Tools. \$165 per hour for labor +\$75 per bulb. There is a broken ballast.		
New Business	Military family - donated passes will be given from FTSC Board if desired. It is against the by-laws to allow the family on parent's membership. Employee uniform shirts - Vote 6:2. Employees will receive 1 shirt from SwimSafe to be worn while working at pool. Employees must purchase additional shirts (if desired). Approximately 25 employees. Voting via email discussed. Board agrees this is o.k. Unless there are major issues, will be discussed further. I-pad provides ability to pay with credit card has been installed. 2nd application available if needed. Front desk computer will be able to charge and check-in. Menu - slight increase of each product. New items are carrot sticks, hummus, fruit cups, 20 oz. bottled iced tea and Gatorade. Ice will be free with your own cup. This year, we will have paper cups, vs. styrofoam. Employee compensation - all employees 20 cent per hour per year raise. Lifeguard incentive pay for completing 7 of 10 items. Pay for performance and caps on salaries - unanimous vote to accept SwimSafe program. Member, Terrell Biedenharn, requested additional late		

	night swims or flexible if pool weather will depend on staffing.		
Meeting Adjourned	Next meeting: Tuesday, June 14 at FTSC.	Motion to adjourn at 9:20 B. Cook 2nd B. Barlow	