

**MINUTES OF BOARD OF DIRECTORS MEETING**  
**FORT THOMAS SWIM CLUB**  
6/14 /2016

**TIME:** 7:00 **Location:** Ft. Thomas Library

**PRESENT:** Lori Bardgett, Brandon Barlow, Bob Borchardt, Sean Conley, Tony Dougherty, Kathy Henderson, Jack Porter, Kevin Listerman, Julie Schimpf, SwimSafe representative: Cary and Seth.

**ABSENT:** Brandon Cook

**PRESENTING MANAGER:** Kevin Listerman

Item	Discussion	Motion Made	
<b>Minutes Fron Last Meeting</b>	Meeting began at 7:08 Minutes Reviewed.	Motion to approve - Kathy Henderson 2nd - Lori Bardgett	
<b>Treasurer's Report - T. Dougherty</b>	Discussion of small charges in odd amounts (less than \$2, i.e. \$1.97) appearing on bank statement. It was determined to be credit card processing fees at concession stand and separately for front gate and swim and dive online credit card fees. We agreed not to renew Sam's Club card, since SwimSafe has their own. B. Barlow requested a financial statement that is required for renewal of insurance. Tony is working on establishing the online bank account. During the month of May (4 days pool was open), \$25.27 in concessions was charged by members. We will post signs advertising credit cards are accepted.		
<b>President's Report - B. Barlow</b>	Guest - Rocco Pangallo, FTSC lifeguard Rocco wanted to clear the air about an incident that took place on one of his first shifts this summer, with the guards under new management. K. Listerman and Cary addressed the situation, and board members shared thoughts about the situation. B. Barlow spoke with Jerry Wissman, FTIS, regarding the mud and drain overflow in the FTSC parking lot. Jerry stated the drain must be covered to be compliant with codes for construction project. Morel construction will clean regularly. Dirt and gravel near the gate by ping pong table will be shoveled out.		
<b>Manager's Report - K. Listerman</b>	In process of purchasing new guard umbrellas. We have		

	<p>two tables without umbrellas and we need to replace several table umbrellas. There are various configurations of the umbrellas, poles and sleeves, which is making it more difficult to make them interchangeable. Going forward we are purchasing like, consistent umbrellas. Umbrellas at Sam's club are more expensive than Bed, Bath and Beyond, but they are better quality and can be returned within the season for any reason. Decided to purchase 24 more chairs for Turpin swim club to be strapped. Members really like these chairs and that we have more upright chairs, vs. Lounge chairs. Final cost \$90 per chair vs. \$125 for new chair.</p> <p>Worn rubber strip under high dive board is causing loud noise and contributes to the board shifting to one side, against the handrail. In the, long term, this will cause the board to crack. It is \$500 or less to have the part(s) replaced and repaired vs. \$4500 for a new board. Cary to contact Steve to repair the board.</p> <p>Aqua aerobics instructor this year is Jenna Weyer. The Billygoat is up and running.</p> <p>We had our first in-the-water save, and all guards responded swiftly and appropriately. The family and several members commented on how well and quickly the guards responded, and how safe they felt at the pool. K. Listerman was very complimentary of the guards adjusting to new rules and management. Members are satisfied with the changes made.</p>		
<p><b>Pool &amp; Grounds - S. Conley</b></p>	<p>Area between baby pool and chemical (near raised sewer) area to be filled with gravel, then mulched.</p> <p>Smoking area bunch to be relocated, so that smokers can use bench, vs. gathering in entry to be in shade.</p> <p>Discussion of replacing bulbs vs. replacing ballasts. Sean to ask Sandy and Jill how much this effected lighting at the meets. Duke energy to replace light in parking lot at their expense</p>		

<b>Swim &amp; Dive- B. Barlow</b>	1t home meet- sharks came in 2nd place. Clarification of the 3 coaches deciding who swims in meet, and Jill entering data into system for meets.		
<b>Membership - L Bardgett</b>	24 certificates turned in, went through 38 names. Had \$36,575 in deposits for memberships.		
<b>Activities- K. Henderson</b>	Grill out took in \$186. Discussions of increasing to \$4 for next year, if we're not breaking even on expenses. Ladies luncheon and men's night - liquor license application for the two combined (if held within 30 days of each other) is \$90. Kathy's background check is complete, she needs to provide ABC contact minutes naming officers for 2016. Working in tickets being printed for both events.		
<b>Old Business**</b>  ** new business from 5/10 meeting that was discussed at 6/14 meeting	<p>Militaty family - donated passes will be given from FTSC Board if desired. It is against the by-laws to allow the family on parent's membership.</p> <p>Employee uniform shirts - Vote 6:2. Employees will receive 1 shirt from SwimSafe to be worn while working at pool. Employees must purchase additional shirts (if desired). Approximately 25 employees. Voting via email discussed. Board agrees this is o.k. Unless there are major issues, will be discussed further. I-pad provides ability to pay with credit card has been installed. 2nd application available if needed. Front desk computer will be able to charge and check-in.</p> <p>Menu - slight increase of each product. New items are carrot sticks, hummus, fruit cups, 20 oz. bottled iced tea and Gatorade. Ice will be free with your own cup. This year, we will have paper cups, vs. styrofoam.</p> <p>Employee compensation - all employees 20 cent per hour per year raise. Lifeguard incentive pay for completing 7 of 10 Items. Pay for performance and caps on salaries - unanimous vote to accept SwimSafe program.</p>		

	Member, Terrell Biedenbarn, requested additional late night swims or flexible if pool weather will depend on staffing.		
<b>New Business</b>	<p>Tony -Discussion of concession stand efficiency and anticipating busy periods.</p> <p>Lori - need signs posted that we are a smoke free facility.</p> <p>Brandon B - donate old pool cover to ft. Thomas florist?</p> <p>Sean - backwash flowing down drain?</p> <p>Discussion of contract with SS stating bigger discount on concessions, Tony mentions that we are billed directly from food vendors, and FTSC reimburses SS.</p> <p>Brandon - next year purchase new, larger, nicer trash cans for about \$1,000 and have fewer of them.</p> <p>Julie - should we have 2nd signer on S&amp;D account, in the event Brandon C. Is not available to sign?</p> <p>Prepare to advertise for board members - 3 will go ofin October. Date set for annual meeting Monday, 10/17/2016.</p> <p>Next monthly meeting 7/12 @ 7:00 at the FTSC.</p>		
<b>Meeting Adjourned</b>	Meeting adjourned at 8:58.	Motion - Brandon Barlow 2nd- Sean Conley	