

**MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB**

TIME: 6:30 pm
DATE: 7/14/20
LOCATION: FTSC

ATTENDED: Board Members: T. Powell, L. Bardgett, K. Schappell, D. Bezold, B. Alessandro, H. Koester, B. Thomas, R. Hasson
ABSENT: B. Borchardt
PRESENTING MANAGER: S. Hurtt

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 6/9/20)	Brian T. / Kevin	
Treasurer's Report	Rob- Attended / reported the following to the board via email <ul style="list-style-type: none"> - Reviewed current account balances. - Lori has \$9,000 to deposit 		
President's Report	Bob – Did Not attend		
Manager's Report	Sandy – Attended / Reported the following to the board: <ul style="list-style-type: none"> - The flow meter to our pumps is fluctuating quite a bit when it should not. We have been getting mixed readings on the exact flow rate so Mike came today. It was determined that we just need to find the right balance on the flow rate. It was running at maximum capacity so we are trying to turn it down and see if that is an improvement. - Babypool – it isn't regulating normally and requires a lot of work in the morning to get the right balance. We are going to continue tweaking the computer board throughout the summer to get by and then they will be able to remove the equipment at the end of the summer to do more research on the system to find the problem. - DuPont came to check out our drains. They flushed the three as you enter the pool and they are draining better. The big one outside the gate is the problem. Apparently, there is a lot of blockage due to debris getting into the drain pipe and solidifying. It appears to be concrete most likely from what was washed down the hill during Moyer construction. They are willing to fix the problem, but that will entail digging up the front as far as necessary, which we do not know what that will be until they are digging. We need to check with someone from Moyer to discuss their possible involvement in the blockage. Of the 4-inch pipe, we are only getting an inch of draining if that. He could not even fit his camera in the opening to check it out. - Income from first 2 weeks : Babysitter Passes \$480, Concession \$3,216 - Lifeguard classes are going to be held here on July 18th, 19th, 25th, 26th and Aug 1st from 8:00-11:00. She is charging a discounted rate compared to the Red Cross. This year might be a perfect opportunity to begin the reimbursement for recertification at the end of the season that we have discussed before. 		
Pool & Grounds	Kevin and Brian T.- Attended/reported the following to the board <ul style="list-style-type: none"> - Watering – Kevin and Jerry had guards watering the landscaping over 4th of July weekend. The small plants and baskets are being watered daily. Full landscaping getting watered every other day Trees - 2 minute, large plants 1 minute, small plants 30 seconds. Best first thing in the 		

	<p>morning with full staff and limited guests. Obviously skip if we get a good rain.</p> <ul style="list-style-type: none">- Grill is hooked up and there is a tank on the grill. Still waiting on something from Jimmy but it is working.- Still one speaker that needs to be fixed.		
--	--	--	--

<p>Swim and Dive</p>	<p>Bob–Did Not Attend / reported the following to the board via email</p> <ul style="list-style-type: none"> - Started week of 7/6 and will run through 7/30 with a swim meet Thursday evening. - Working on details for the meet, but think it can be done over 2 hours, possibly from 6-8pm. Pool would need to be closed like usual meets, around 5. - Feedback has been very positive from families and coaching staff. - Will be offering a 2 week diving clinic first 2 weeks of August – Mon-Thur 8-10am. With a dive meet on the last Thursday evening but the pool can remain open during the meet. 		
<p>Membership</p>	<p>Lori- Attended/reported the following to the board:</p> <ul style="list-style-type: none"> - Went through 87 names this year to fill 37 open positions. 17 people deferred to next year. - Alumni Pass – during COVID since guest passes can't be purchased Alumni members have asked if they will be able to purchase additional passes once their 10 prepaid have been used. It was decided that yes this would be an option for Alumni Members. No one has ever used all 10 of their passes in the past. 		
<p>Activities</p>	<p>Denise- Attended and reported the following:</p> <ul style="list-style-type: none"> - Food truck was a success and will we will try to schedule some more. - First cookout is this coming weekend and there are four board members scheduled to work since we will need to be serving all of the food. 		
<p>New Business</p>	<p>Board Discussion Topics:</p> <ul style="list-style-type: none"> - It was suggested that we use a Twitter account for quick updates for the pool either closing due to weather or thunder/lightening delays. The board feels this is not necessary. However, we do agree that if the pool will be closing for the remainder of the day or for a long period of time for an unexpected reason that an email to members is appropriate. . 		
<p>Old Business</p>	<p>Board Discussion Topics:</p> <p>COVID Updates:</p> <ul style="list-style-type: none"> - Need to make sure that all staff understand the mask policy. If they are not 6 feet apart they must have on masks. It's on us to show our members we're taking this seriously. Lifeguards must be six feet apart when sitting at the picnic tables which most likely means 2 per table and sitting diagonally otherwise they need to wear a mask. - Guest Policy – Has seemed to work very well to limit our numbers, including 4th of July weekend. Feel we can move to an amended policy. We will be allowing a single guest per membership per day during weekdays and after 4 Sat/Sunday. We will try this for a week beginning next Monday and at any point if we reach capacity and have to turn away members we will re-evaluate and possibly discontinue allowing guests. With allowing guests now they will have to also sign a waiver before they are allowed to enter the pool. If the guest is a minor, the waiver will need to have been signed by their parent or guardian. We will amend the existing waiver and send it out in the email announcing the guest policy. - A request was made by a family that is not married for a guest exemption so that the partner can attend with his family. They would also like to see the bi-laws changed regarding the marriage requirement for a household. It was determined that since we will be allowing guests now that can be the solution to their problem for the season just like in years past. We informed them that the bi-law change would have to be presented to the membership and voted on by all the members. We encouraged them to attend the annual meeting. - Hours of service – Received several requests to move the hours back to 11-9. Given we'll have reduced hours for the season overall as a whole, would like to move to a 10-9 hours of operation. With reduced members at the later hours most cleaning has been taking place prior to close with 		

	<p>staff being able to leave soon after 8. The board agreed there has been a lot of positive feedback for opening at 10:00 and we will continue to do so. As for the closing time, we will observe over the next week the number of members at the pool at 8:00 and evaluate whether or not to stay open later. Possibly consider staying open til 9:00 just on the weekends.</p> <ul style="list-style-type: none"> - Hours for higher risk members – We’ve discussed via email, consensus has been that with the attendance numbers where they have been our facility has a significant percentage of operating hours with very low attendance. M-F from 10-11 and after 4 have very few attendees which would allow someone at risk to distance over 30'+ from the nearest person with the pool being almost empty. With our amending of the guest policy we will reassess if this is something that impacts these low attended times. - Due to an increase in lap swimmers and COVID restrictions we will add an extra lap lane in the mornings from 10:00 – 12:00 and close the high diving board at this time. - Waiver – Per legal, if adult child member has signed waiver they can attend without the actual member signing a waiver. Member will need to sign their own if they want to attend. 		
Next Meeting	The next meeting will be August 11, 2020 at FTSC at 6:30 Motion to Adjourn	Tricia/Lori	

- For more detailed financial information please reach out to the board directly.