

**MINUTES OF BOARD OF DIRECTOR'S MEETING
FORT THOMAS SWIM CLUB
8/9/16**

TIME: 7:00. **LOCATION:** Ft. Thomas Swim Club

PRESENT: Lori Bardgett, Brandon Barlow,, Sean Conley, Tony Dougherty, Kathy Henderson, Jack Porter, Julie Schimpf

ABSENT: Brandon Cook, Bob Borchardt

PRESENTING MANAGER: Kevin Listerman

ITEM	DISCUSSION	MOTION MADE	ACTION TO BE TAKEN
Minutes from last meeting	Corrections: discussed increasing bond for current members. Corrected number of guests and passes used. Lifeguard of the me the receives a 20 cent raise. Re-strapping price is for lounge chairs.	Approve – K. Henderson 2 nd – L. Bardgett	Minutes corrected and posted to website.
Treasurer's Report	T. Dougherty – Estimated expenses expected to be paid by end of season – SwimSafe 8/16 & 9/16 total \$50k, city property tax \$3,500, water bill \$3k, County tax \$1k, water hearers \$3k. Tony called about coke refund of \$430.		
President's Report	B. Barlow Swim team members broke two 25 year old records. Brandon Cook is not running for board this year and is looking for 2 people to run. Sean and Julie are also up and need to find 1 or 2 people each, depending on their decisions. Continued discussion regarding financial stability of club. Possible increase in bond for future members, redemption schedule, line of credit, assessment and guest fee increase options were all discussed as ways to		Board to consider proposals or offer new ideas at 9/16 meeting. Special meeting to be hold following annual meeting. Kathy to call other clubs to compare guest fee prices.

	plan for future costly repairs.		
Manager's Report	K. Listerman	983 paid guests, 268 passes =1,251 Female lifeguards inquired about 2 piece suits. Complaints about debris in pool.	
Pool and Grounds	S. Conley – replace lane line for 2017. 2 roof estimates between \$29k and \$37k for 30 or 40 year roof		
Swim and Dive	B. Barlow	Dive team also performed well, ranking 4 th place. Banquet attendance was a little low.	
Membership	L. Bardgett – discussed turning down membership for one year and having to accept or go to bottom of list.		
SwimSafe	Seth – stop valve in baby pool repaired. Sandy and Mayson Hurtt will be lifeguards, and Ellie Williams will be manager during day when school starts. Diving board serviced – treads replaced, shim to secure board to stand, steps need replaced \$8-12k. Borrow vacuum from Florence. Some of our guards have picked up hours at other pools.		
Activities	K. Henderson – grill outs \$782, ladies luncheon was well attended on beautiful day. Childrens party 63 guests, expenses = \$224, concessions		

	\$450. Men's night has sold 3 tickets in advance and pool will be open until 11 PM		
Old Business			
New Business	<p>Kevin L. Noted that the guards are all on track to receive 25 cent raise for completing fitness swims and watching online videos. Kevin also explained the evaluation process for employees. Lori proposed returning guards get bonus of 75 cent hourly for each hour worked.</p> <p>Start search for aerobics instructor 1/17.</p> <p>Lori brought up audit issues including the "unknown child" situation used during audits.</p>		
Meeting adjourned	9:14 PM – Motion – Lori, 2 nd -Jack		
Next meeting	Tuesday, 9/13 @ 7:00 @ the pool.		