

**MINUTES OF BOARD OF DIRECTORS MEETING  
FORT THOMAS SWIM CLUB  
9/29/2015**

**TIME:** 7:00 **Location:** Ft. Thomas Library

**PRESENT:** L. Bardgett, B. Barlow, B. Cook, S. Conley, T. Duckworth, k. Henderson, J. Porter, J. Rehberger,  
J. Schimpf

**Presenting Manager:** none

<b>Item</b>	<b>Discussion</b>	<b>Motion Made</b>	<b>Action to Be Taken</b>
<b>Minutes from last meeting</b>	Approved.	Motion: L. Bardgett 2nd B. Barlow	
<b>Treasurer's Report</b>	No report - to come early October with annual report		
<b>President's Report</b>	No report. Board members will have annual reports and copies ready for annual meeting. Discussion of recognition and gifts of outgoing managers.		
<b>Manager's Report</b>	No report.		
<b>Pool &amp; Grounds</b>	B. Cook to have Billygoat repaired. Discussion of cleaning up brush and removal of unhealthy shrubs. B. Cook to purchase lock for dumpster for the off-season.		
<b>Swim &amp; Dive</b>	No report.		
<b>Membership</b>	2 certificates turns in, 2 indicated they will turn in certificates.		
<b>Activities</b>	No report.		
<b>Old Business</b>	Ash container needed for smoking area.		
<b>New Business</b>	B. Barlow - spoke with J. Ball about management transition. He spoke with Swim Safe Pool Management regarding available services. Discussion of manager applicants and hiring guidelines, as well as job descriptions. There are 14 shifts per week for managers & assistant managers. Based on experience and responsibilities, salaries range from \$6,315 to \$13,750.		

	<p>Discussion of manager involvement in hiring assistant managers and other open positions.</p> <p>The FTSC does have regular audits on the books. Member inquired about baby changing station - it is in baby pool restroom.</p> <p>K. Henderson brought up discrepancy in employee salaries - the average hourly rate is based on hours predicted to work. Pool manager works more hours, therefore lowering the calculated rate. Managers are salaried, not hourly pay.</p>		
<p><b>Next Meeting</b></p>	<p>Annual general meeting Monday, 10/26 at 7:00 at the Ft. Thomas City Building council chambers.</p> <p>Next monthly meeting Tuesday, 11/10/2015 at Ft. Thomas Library.</p> <p>Meeting adjourned J. Rehberger, 2nd, B. Cook at 8:40.</p>		