

Minutes of Annual FTSC General Board Meeting
Monday, October 24, 2016 at 7:00 PM
Ft. Thomas City Building Council Chambers

The meeting was called to order by Brandon Barlow at 7:18 PM. Roll call was taken, Bob Borchardt, Kathy Henderson, Lori Bardgett, Tony Dougherty, Brandon Barlow, Sean Conley, Jack Porter and Julie Schimpf were in attendance. Brandon Cook was absent. There was not a presiding manager in attendance.

The minutes of the 2015 Annual Meeting were reviewed by board members and FTSC members present, and approved. A motion was made by to approve minutes by Sean Conley, and seconded by Bob Borchardt.

Treasurer's Report – Tony Dougherty

2016 revenue included Dues and wait list fees totaled \$224,525.00, concessions were \$28,617.54, guest fees were \$15,902.50, swim team \$6,318.66, interest \$49.69, special events \$5,167.00, miscellaneous \$1,577.42 and refunds \$4,584.34 for a total of \$286,742.15. Major operating expenses, including Swim Safe contract equaled \$261,719.30.

President's Report – Brandon Barlow

Brandon thanked outgoing board members Brandon Cook, Sean Conley and Julie Schimpf for their service to the board. He also thanked Bob Borchardt, Lori Bardgett, Tony Dougherty and Jack Porter for their on-going service as current board members and Karen Jones for her work as our Northern Kentucky Swim League delegate. Also thanked were SwimSafe Pool Management, whom the board contracted for the 2016 season for pool management services. Brandon addressed the upcoming repairs needed to maintain the pool and grounds for the future and while maintaining a fun, safe and friendly place for families to swim.

A guest asked if the SwimSafe contract included wages, and was told that it did include all employee wages. Another guest asked to see the line item expenses that SwimSafe billed FTSC and stated that the by-laws require those be provided to the membership and that an outside pool management company may not be used. The member was told that a pool management company may be hired, but must take direction from the board.

Manager's Report – submitted by Seth Jansen of SwimSafe, reported by Brandon Barlow

Swimsafe's goals were to provide a transition from self-managed to contractually managed facilities, employees and concessions, while improving lifeguard trainings, and introducing cloud based scheduling, recordable and sustained data collection for sign in and concession purchases.

An explanation was provided to guest as to the benefits of the \$1,100 device used to track concessions. A one time expense to track purchases, purchase times and inventory using

Google's Square to utilize the device, which also allowed members to use credit and debit cards.

Pool and Grounds Report – submitted by Seth Jansen of SwimSafe, and a report from Sean Conley, both reported by Sean Conley.

SwimSafe provided annual maintenance to the facilities, such as acid washing pool, painting stripes, power washing deck, cleaning chairs and replacing some chairs.

Other projects included repaired leaking filter tanks, installed pool main drains (previously purchased) and replaced ice-maker bin. The FTSC also purchased a new grill, replaced faulty tankless water heater, hired new lawn care company, repaired Billy Goat and sought bids to replace the roof(s).

Pool members had questions/concerns regarding the lack of pool cover. Discussion concerning the condition of previous cover, the cost to replace (\$8,000-\$15,000), potential damage (cracks) to pool without a cover. Also brought up were concerns of the water staining the pool floor, the cost of acid washing and painting because of this and the depth of water in the pool – as it pertains to the jets and potential freezing. Cover strongly recommended by an experienced pool manager to protect us from liability, safety and preventable maintenance.

A guest asked about the cost of the new lawn service - \$60 per mow and the company has mulched and landscaped as well as applied fertilizer to the grass.

Swim and Dive Report – submitted by Karen Jones, read by Brandon Barlow.

Our record for the regular season was 5-2 and a close 4th place finish at Champ Meet. We had a total of 115 team members with 35 of those being new members.

Champ Meet Highlights - High Point Winners

13 – 14 Boys- Tyler Brown, 15-18 Boys- Brendan Conley, 15 – 18 Girls- Beth Ann Griffith

Individual winners at Champ Meet - Beth Ann Griffith- 200 Free, 100 Free, 50 Back, Brendan Conley- 50 Free, 100 Free, 50 Back, Tyler Brown- 50 Breast, 50 Fly, 100 IM, Sam Hopper- 50 Breast

Team Records

We had some team records that were broken this season. These are all in the 13-14 boys age group- Some records stood for 25 years.

100 free -Brendan Conley, 50 breast- Tyler Brown, 50 free -Brendan Conley, 50 back Brendan Conley, 100 IM- Tyler Brown, 200 Medley Relay- Jacob Ryan, Tyler Brown, Brendan Conley, Will Griffith, 200 Free Relay- Jacob Ryan, Tyler Brown, Brendan Conley, Will Griffith.

A member thanked Coach Sandy Hurtt for the team's accomplishments and the attendees joined in a round of applause for Sandy.

Membership Report – Lori Bardgett

Out of 550 members, 24 certificates were turned in during Spring 2016, the club went through 39 names to offer 24 memberships. About 1/3 of people on the list decline, which has been consistent for a number of years. October 2015, the club had had 605 families on the waiting list, this year there are 611. 360 of 550 memberships took advantage of early payment by 4/30 which netted 1800 guest passes given to early-paying members. A total of 949 passes were used – 52.7% of all distributed. This number also includes those given as donations (school fund-raisers) or prizes at pool events. As of 9/2016, 2 certificates have been turned in.

A member asked if the board could give a one-time only “decline due to hardship” opportunity when their name comes to the top of the list. Lori said the board had discussed this and will discuss it further in future meetings.

Activities Report – Kathy Henderson

Kathy reported that all activities were a success and enjoyed beautiful weather, with the exception of men’s night, which was storm-filled, causing low attendance. The leftover Eli’s BBQ purchased for the event was sold at concessions the next day. The Ladie’s Luncheon continues to be a huge hit, while Kathy has been able to reduce the expenses for this event.

2015 Minutes Old Business

A member requested more late night. The board added one more late night for a total of 2.

Member asked if an outdoor shower could be installed at the baby pool. Also, members suggested sprinklers/water park for children, like more modern pools have.

2016 New Business

Member requested every Friday night be late-night swim. Brandon explained that staffing, weather and other local events prevent that from being feasible. Another member suggested we have restrictions on numbers of guests per family, age restriction and requiring an adult attend with the children for late night swims.

A member asked what options we had for pool management for 2017 and why we didn't continue with SwimSafe. Brandon responded that the board voted against re-contracting with SwimSafe, and that board members had come up with a plan for self-management. Brandon stated the biggest issue with SwimSafe were employee related. The board will continue to discuss options.

A member asked if SwimSafe hired pool managers, and if those managers were returning. Brandon said a hiring committee would be formed to address those positions, and the board would have the final say. He also stated that we would advertise for employees on the website and possibly through other sites.

A member asked about tracking data – in 2015 members signed in at the desk. In 2016, members checked in through the new data collection software provided through SwimSafe. The member wanted to know what we was done with the data collected. Brandon said we will continue to track data and use for various purposes. The data did tell us that on Memorial Day we had 641 members attend the pool, and Labor Day was 526 members. Both weekends had perfect pool weather. The average daily attendance was 219 members and guests. Out of 550 memberships (families, singles and one plus ones), FTSC had a total of 2021 members enjoy the pool this season.

A member asked if we could get retrieve the data from SwimSafe. Brandon stated that we have all the concession data through Square, and would check into accessing the data from SwimSafe regarding attendance, guests, etc. Brandon said the club could have someone develop data tracking software for our use.

Outdoor shower at baby pool has not been discussed in the 2016 season. Sprinklers/water park was not discussed. Brandon stated that we had bigger issues to resolve and spend money on before we could address such items.

A member asked if we could/should increase guest pass fees. The board explained that historically the membership felt that this was a perk for the members, since most times members are paying for the guests. We asked the members in attendance, and it was mixed as to if we should increase fees or not. Brandon thanked Kathy for her time in inquiring with other clubs as to their guest pass fees, restrictions on numbers of guests, days allowed to attend and pre-season discounted guest passes, with increased rates for those bought during the season.

A member commented how much she enjoyed the pool staying open until 9:00 PM on Labor Day.

A member asked if there were any plans to replace chairs, landscape near baby pool fence. Brandon noted that we had purchased additional used chairs from Anderson-Turpin Club and will be having those restrapped. Brandon invited anyone that was interested to come to the club anytime to plant flowers.

A commented that the curtains in the ladies' showers and dressing area were torn and looked badly at the beginning of the season.

Members inquired about the status and costs of replacing the filtration tanks. Sean said he had received estimates. Depending on the type, size and placement, new tanks could cost between \$60,000 and \$100,000. He also noted that SwimSafe suggested the patchwork completed in the spring could last through 2017. If the most deteriorated tank wasn't operational, we could re-plumb and operate the remainder of the season on one tank.

A member suggested we contact the original builder of the pool for these issues. And another member inquired how extensive it would be to remove the very large metal tanks from below

the concrete. Sean said the options were to cut the steel tanks into pieces for removal and replace with fiberglass tanks above the ground, or cut the concrete to install new tanks.

Results of election of new board members:

Mike Hellmann (47) , Rob Hasson (52) and Chris Vogel (52) were elected to replace outgoing board members Sean Conley, Brandon Cook and Julie Schimpf

2016 season free membership winder, Judy Allesandro was asked to draw this year's recipient. Dorothy Bholá was chosen in the drawing for free membership for the 2017 season.

The meeting was adjourned at 8:28 with a motion by Sean Conley, seconded by Brandon Barlow.