

## Annual General Meeting Agenda

Ft. Thomas Swim Club Board of Directors

Wednesday, October 24, 2018, 7:00 PM

Ft. Thomas City Building

- Pledge of Allegiance
- Review minutes from last year's meeting
- Treasurer's Report
- President's Report
- Pool and Grounds Report
- Swim and Dive Report
- Membership Report
- Activities Report
- New Business
- Member Questions
- Drawing for free membership
- Election Results

### **Treasurer Report**

There were several large improvements made this year and we were able to make these improvements without raising dues or collecting an assessment. We were able to make these improvements as a result of the dues increase a few years back. Some of the larger items include Filter replacement (\$38,819), New Fence (\$35,500), Women's Restroom (\$18,094.25), Painting Pool (\$20,724), Chair re-strapping (\$16,094). Total revenues were \$295,886.96 and our current cash on hand is \$63,358.

Kentucky state sales tax started on July 1. This will apply to next year's membership dues, bond fees and concessions. You will see this as a line item when paying your dues. We are not increasing dues, just passing the charge through.

### **President's Report**

Another great pool season in the books. I'd like to thank our staff for a job well done this summer. This year I especially would like to thank our team of board members as we had an extremely busy off season. The board took on several improvement projects that required many hours of research, discussion, and project management. In the end our efforts were well worth the time as the club looked great.

Thank you to our new board members Denise Bezold, Tricia Powell, and Brian Thomas as they stepped in and immediately contributed. Lori Bardgett (Membership) and Tony Dougherty (Treasurer) provided invaluable experience and dedication to their respective roles. We have a great team of individuals who truly care about making our pool and member experience even better than when we started.

A couple items I would like to highlight:

- Sales Tax – in 2019 new tax law looks to apply sales tax to both membership dues and certificates. Once we clarify these tax ramifications with our accounting professionals in the spring and relay that information to the membership in the 2019 member packet and via email.
- In 2018 we rolled out the Alumni Pass. This program is targeted to long term members who don't frequent the swim club, but still want access to the pool at their convenience. 12 members participated with the average alumni member attending the pool 2.4 times.
- 2019 Dues Schedule – In an effort to allow for a better new member experience we are moving the final dues payment date from 5 days prior to the pool opening to ~2 weeks. The vast majority of members pay dues over a month prior to opening day.
- A membership survey was emailed out in September (545 email addresses). 277 members participated which is an amazing percentage of our membership. We appreciate your participation as that input allows us to get a better feel for our member's opinions as well as take several ideas and put them in action.
- A HUGE thank you to Charlotte and Shelby Frazer as well as Laura Lee Foley for donating new banners for our diving boards. We truly appreciate the time and effort put into this much needed improvement to our facility.

- Thank you also to Karen Jones who has served as the NKSL delegate for many years but is now stepping down.
- Thank you to Jerry Wissman and the Fort Thomas School Board for repaving our parking lot after utilizing it during construction at Moyer Elementary School.

Have a great winter and stay warm!

Bob Borchardt  
President  
Fort Thomas Swim Club

### Pool & Grounds Report

#### **Major Projects 2018**

**Filters:** New tank installation was completed in spring before the pool opening.

**Fence:** New fence was installed by EADS just prior to opening. Previous chain-link barbed wire fence was over 40 years old. Baby pool fence frame was painted black by board members with new black chain-link installed.

**Painting of the pool and new markers:** Both pools were painted and tile markers for “No Diving” and Depth replaced the painted markers.

**Women’s Bathroom:** Women’s bathroom received a much-needed upgrade. New shower and toilet stalls were installed, rusted door replaced, new screens added, and the floor was painted.

**Electric:** Electric in the kitchen was upgraded. Aerial pool lights repaired.

**Parking Lot:** Parking lot was re-paved and painted by the school at no cost to FTSC.

**Chairs / tables / umbrellas:** \$20K investment in high back chairs (40), new umbrellas and re-strapping of over 170 high back and chaise lounge chairs.

**Future Projects 2018-2019** The board is currently receiving bids and prioritizing future capital improvements such as replacing the concrete sidewalk, roof, diving boards and several items related to the operation of the pool (new pump).

### Swim & Dive Report

Our record for the regular season was 3-4 and a close 3rd place finish at Champ Meet. We had a total of 126 team members with 25 of those being new members. The Junior Sharks program returned this year for swimmers and seems to be a great way to build the team with some awesome future Sharks!

Again this year, we hosted Newport for the last home and we were able to have a nice celebration all while raising \$405.00 for Mike Bresser Scholarship (NKSL scholarship for senior swimmers and divers).

### Champ Meet Summary

We finished in a very close third behind Brookwood.

Sam Jones was the only FTSC swimmer to earn high point for the 13-14 boys age group.

Individual winners at Champ Meet –

- Sam Jones- 100 Free, 50 Back
- Evia Combs- 50 Breast, 50 Back
- Brendan Conley-100 Free
- Jack Banks- 50 Breast
- Jacob Ryan- 50 Free
- Meredith Mason- 25 Back

Relay winners at Champ Meet-

- Boys 13-14 200 Medley Relay
  - Sam Hopper, Reece Guthier, Sam Jones, Dawson Hosea
- Girls 13-14 200 Medley Relay 2:14.55
  - Sophia Sarakatsannis, Evia Combs, Isabelle Byrant, Sydney Slawter
- Boys 15-18 200 Free Relay
  - Jake Ryan, Jack Banks, Will Griffith, Brendan Conley

Donovan Staab was the All Star Meet Champion in the 50 Butterfly and 50 Breaststroke!

### Team Records

The record board at the swim club has been updated with all new records from this year.

We had 7 individual team records and 4 relay records broken this year at champ meet.

Congratulations to all the new record holders!

<b>Event</b>	<b>Name</b>	<b>Time</b>
Boys Open, 200 M Freestyle	Brendan Conley	01:55.98
Girls 13-14, 200 M Medley Relay	Sophia Sarakatsannis, Isabelle Bryant, Evia Combs, Sydney Slawter	02:14.55
Boys 15-18, 200 M Medley Relay	Jacob Ryan, Brendan Conley, Jack Banks, Will Griffith	01:50.94
Boys 15-18, 100 M Freestyle	Brendan Conley	52.69
Boys 15-18, 50 M Breast Stroke	Jack Banks	30.41
Boys 15-18, 50 M Short Free	Jacob Ryan	24.64

Boys 15-18, 50 M Back Stroke	Jack Banks	28.44
Boys 15-18, 50 M Butterfly	Brendan Conley	27.45
Boys 15-18, 100 M, I.M.	Jack Banks	01:01.76
Girls 13-14, 200 M Free Relay	Sophia Sarakatsannis, Isabelle Bryant, Sydney Slawter, Evia Combs	02:02.22
Boys 15-18, 200 M Free Relay	Jacob Ryan, Jack Banks, Will Griffith, Brendan Conley	01:39.08

We are still missing some names for past records and encourage all members to check out the current records that are posted on the Swim/Dive team website at [www. Ftsharks.com](http://www.Ftsharks.com) under the tab 'Team Records' (last tab at the top). If you are aware of any names for relay records, we would love to update the board.

Fort Thomas Swim Club will host the NKSL Diving Championship for two days in 2019. This event will most likely occur on July 23 and 24<sup>th</sup> and therefore the pool will be closed for both days. During these 2 days members will have access to other NKSL pools.

### Membership Report

The 2018 swim season started and ended with 550 memberships. There were 33 membership certificates turned in prior to the pool opening. In order to fill the 33 open memberships, 51 names on the waiting list were contacted. 35 % of those contacted declined a membership.

We currently have a waiting list of 632 names. In October of 2017 there were 622 names on the list.

Of the 550 memberships, 386 took advantage of receiving 5 free guest passes by paying dues by April 30. This resulted in 1930 free guest passes being distributed. A total of 1106 guest passes were used throughout the swim season, which is 57.3 %.

As of today, one certificate has been turned in.

We will be sending out a letter to the prospective members at year end so that they are aware they may receive notice in the spring that they are eligible for membership.

Respectfully submitted,

Lori Bardgett  
 Membership Chair  
 FTSC Board of Directors

### Activities Report

	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Grill Outs	\$969.50	\$878	\$792	\$229.56

Kids Party	\$160	-\$448.74	\$90.72	\$50.36
Teen Party	-\$40	\$134	\$318	\$54
Ladies Luncheon	-\$863	-\$144	-\$987.12	-\$363.78
Adult Night	-\$80			
Profit/Loss	\$146.50	\$419.26	-\$194.40	-\$29.86

\*no amount of intake recorded specific to party

Next year we will improve publicizing events. We will have some Food Truck Fridays.

#### MANAGER'S REPORT 2018

This summer was a very busy summer. We had great weather for most of the season until we had our extended rain patches. The end of the summer eased up, as usual, and the last weekend was extremely busy.

This was the first season with our new filters for the pool. Swim Safe installed them during the offseason. After a few glitches in the beginning, it was nice to not have to worry every single day if the filters were going to fail. It was money well-spent, even though you could not see it. Money spent on improvements around the pool was well-accepted and I think the pool looked fantastic. Both pools were painted and new tile depth markers were installed. The new fence made such a dramatic difference as you entered the pool. The women's restroom upgrades were great, and we plan on doing more for next season. We upgraded some electric in the concession stand, which made it much safer and efficient. A "Thank You" to Bob for being willing and available to coordinate most of the improvement work.

We, unfortunately, had to close the pool for a short period of time a couple of times due to (1) a chlorine leak in the filter room which meant no chlorine being pumped into the pool, and (2) running out of chlorine, which was a first for me since I began working at the pool 8-10 years ago. Our chlorine is regularly scheduled every other Tuesday, but because it was so hot and the pool was so busy, we used more chlorine and, therefore, ran out. Apparently, it happened to several other pools in the area according to our deliveryman. We ended up adding a conditioner to the water that helps keep the chlorine from evaporating so quickly, which we will continue to use.

As far as employees, we had a fantastic group, and I believe most of them will be returning. There may be some management changes since Kevin Nieporte took the position as Athletic Director at Highlands High School. He will decide if he will return after his first year as AD. We had our second

employee party at the end of the season which again was a lot of fun. I think they appreciate being appreciated. Especially this year, some of the lifeguards really stepped up and worked extra hours to get us through the season. I look forward to next season.

### **New Business**

In order to help improve communication we will be putting up a daily calendar of the whole summer on the bulletin board that will list all activities, swim team meets, and pool events.

### **Member Questions**

Can winners of guest passes in silent auctions come without a member – Yes

Consider working on Men's Restroom

Are board members attending the city planning meetings to give input on the proposed entrance change to Highland Park which would involve James Ave.

Can we increase the number of late night swims

Board should be actively engaged and proactive to the happenings regarding James Ave rather than reactive.

Look at the outlet in the women's restroom but the mirror. It is not GPI and is a danger when people are using it wet.

Consider painting the deck in the baby pool area or something to prevent it from getting so hot.

Look into paying guards time and a half for holidays.

Can the pool stay open later than 6:00 on Labor Day- it is a challenge to staff the pool that late.

Wondering why ladies luncheon numbers and revenues were down this year. To save some money maybe not providing free meals to vendors and workers.

The pricing listed in the newsletter was different than what was being charged at the door. Refunds were given to those mischarged but communication needs to be improved on this for next year.

### **Election Results**

The three members elected to the board are Bob Borchardt, Lori Bardgett, and Kevin Schappell