

**Minutes of Annual FTSC General Board Meeting**  
**Monday, October 26, 2015 at 7:00 PM**  
**Ft. Thomas City Building Council Chambers**

The meeting was called to order by Tom Duckworth at 7:04 pm.

Roll call was taken. Board members Tom Duckworth, Lori Bardgett, Brandon Barlow, Sean Conley, Brandon Cook, Kathy Henderson, Jack Porter, Jeff Rehberger and Julie Schimpf were in attendance. There was no presiding manager in attendance.

The minutes of the 2014 annual meeting and the special meeting were approved. A motion was made by Brandon Barlow and 2nd by Tom Duckworth.

**Treasurer's Report:** Balance of account - \$76,349

Tom noted that although the cash balance available was a fair amount, there were several unexpected expenses this year, and a few big expenses to come in the next few years. Expenses this year totaled \$26,357.39 and included repairing filtering tank under the pool to be temporarily patched. New tanks can be purchased in the next few years. The waterline to the baby pool restroom broke and needed replaced. Expenses that the club anticipates in the next few years include replacing filtering tanks, replacing roofs on all buildings, a new pool cover, sandblasting pool to preserve painting completed in recent years, and the usual maintenance, replacement and repairs expected to pool of its age. Tom also addressed the recent increase in dues, anticipating these big upcoming expenses.

**President's Report:** Tom Duckworth

Tom also addressed a lot of significant changes and situations to the club this year. In addition to the major repairs (see above) the pool closed several days due to weather, the club was also closed 1 1/2 days due to gas leak at Moyer. We experienced excessive rain and storms this summer, the power was off until after 11:00 pm the evening before the Ladies Luncheon. We have 4 managers who are not returning next year. Tom acknowledged and thanked outgoing managers Janet Ball, Jim Weyer, and Don and Sue Brindle. He also thanked Joann Weyer for her help over the years. Jim Weyer and Janet Ball will be receiving plaques recognizing their years of service and Janet Will be awarded a lifetime membership to the FTSC at the annual dinner. Tom also thanked the current board members for their service.

**Pool & Grounds:** Brandon Cook

The fence line has been cleared of brush, one filter tank has been repaired and a new AC compressor was installed in the concession stand. The waterline to the baby pool restroom was replaced, new steps and decking on the high dive were installed and a smoking area was established. Annual building maintenance was performed and the pool was drained to make repairs before the 2016 season.

**Manager's Report:** Tom Duckworth

Janet was not present, but submitted the manager's report. She thanked the board for all their help with the operation of the pool this year. The guards, concession stand and front gate employees all did a fine job. We had another successful year thanks to the cooperation of members and guests. Janet also thanked board members Julie Schimpf and Tom Duckworth, Tony Dougherty and his family, as well as her husband, children, brothers, nieces and nephews for assisting with activities and the opening and closing of the pool.

The concessions were \$28,321.47, expenses were \$14,069.27, and the profit was \$14,252.20. 1061 guest passes generated \$17,487.50 in revenue for the 2015 season.

**Swim & Dive:** Jeff Rehberger

Jeff reported that the team had a great season and thanked the coaches. The team unify website is fully functional. A strobe light starter was purchased to assist hearing impaired swimmers. This year's fundraisers covered expenses for the teams and provided funds needed for poster day, donut day and other special events. Family involvement has increased this year which helped with the fundraisers and overall support.

**Activities Report:** Kathy Henderson

All events were successful again this year. Even with the weather, the turnout was good on most events. The 2014 season of activities had a loss of \$818.58, while the 2015 season had a small loss of \$29.86. Kathy thanked her committee members for their help this season.

**Membership Report:** Lori Bardgett

The season ended with 549 memberships, 42 certificates were turned in before the pool opened. We went through 62 names on the waiting list and 42 new families accepted memberships. The current waiting list is 605.

Early payment of dues (by 4/1/2015) was made by 352 members and 1760 guest passes. 60.3% (1061) of passes were used. Additional passes were given as prizes at pool activities. If used, they were included in the 1061 total.

**Old Business-**

Restroom toilets were raised.

Discussion of possible guest fees increase, new board to discuss.

**New Business -**

\*Member suggested more late nite swims on Fridays.

\*Member questioned how the process of new management hiring is being handled. Tom explained that a committee was formed to post job description(s), and we hope to have a main manager hired by the end of 2015. The new main manager would assist in hiring managers/assistant managers. New management may split responsibilities, etc.

\*Member questioned outside pool management company operating the pool and stated section 7A and 7B state that an outside company may not manage the pool. Tom Duckworth said that

the by-laws state that the outside company must report to the board and take direction from the board.

\*A member questioned the sign-in for members this year and the data that was tracked. Jeff responded that the last month's data had not been reported and it was good to have the data to determine attendance and weather forecasts for staffing.

\*A member suggested an outdoor shower be installed within the baby pool area.

\*A member asked if the board had considered updating the baby pool area with sprinklers, etc. like more modern swim facilities have. Tom mentioned that the board had discussed this this season and a board member was investigating the cost and options.

**Results of election of new board members:**

Bob Borchardt and Tony Dougherty were elected to replace outgoing board members Tom Duckworth and Jeff Rehberger. Current board member Lori Bardgett was re-elected.

Judy Alessandro was chosen in the drawing for free membership for the 2016 season.

The meeting was adjourned at 7:32 with a motion by Lori Bardgett and was seconded by Brandon Barlow.