

Annual General Meeting Agenda

Ft. Thomas Swim Club Board of Directors

Wednesday, October 28, 2020, 7:00 PM

Ft. Thomas Armory

- Pledge of Allegiance
- Review minutes from last year's meeting
- Treasurer's Report
- President's Report
- Pool and Grounds Report
- Swim and Dive Report
- Membership Report
- Activities Report
- Manager's Report
- Member Questions
- Election Results

Review of the Previous Annual Meeting Minutes

The minutes from the previous annual meeting had already been reviewed and approved.

Treasurer's Report

Due to the unusual circumstances of operating this season during Covid 19, the overall revenues from guest fees (due to limited or no guests) as well as concession sales were down. However, overall expenses were also down so we ended the season with an operating margin that was consistent with the past three years and leaves the pool in a comfortable financial situation for the upcoming season. For more detailed financial information please contact the Board directly.

President's Report

Well thank goodness our pool was open this summer. It was a season unlike any experienced in our 60-year history. And here's to hoping we don't see anything like it in the next 60. I still recall receiving texts, emails, and calls saying it's not looking good for pools this summer or so and so swim club decided to cancel their season. Fortunately for all of us our board and staff remained flexible and prepared us up to open the as soon as the powers that be allowed. Even though it wasn't the same, the overall sense was that it was great to have some sense of normalcy during these crazy times.

I'd like to thank our management team and staff for a job well done this summer. We had to get creative, jump through hoops, and remain flexible to make this a fun and safe season for our members. Thank you to our members for your understanding that we were operating under difficult circumstances this summer and had to implement some rules to make our club as safe as possible. Hopefully 2021 can get us back to true normalcy.

A special thank you to board member Tricia Powell for your dedicated efforts to our board over the last 3 years. Your contributions to our club's direction and organization are truly appreciated. The entire board dedicated a great deal of time and effort into making 2020 a wonderful experience for our members. We have a great team of individuals who truly care about making our pool even better than when we started. Thank you!!!

A couple items I would like to highlight:

- Thank you to Ashton Foley and James Beasey for volunteering their time to paint the shark mural inside the club and the front sign. If you have any artistic needs Ashton is extremely creative and would love to assist with your project. He can be contacted at ashton.foley22@gmail.com.
- We had several off-season improvements that both beautify our facility as well as allow for more dependable pool operation. A special thank you to Branch Out Design who designed our landscaping as well as provided input on the exterior painting transformation. The club looked amazing this summer and we cannot wait for the plantings to mature and provide a more pleasant environment for our members.

Have a safe winter and can't wait to see you all Memorial Day weekend!

Bob Borchardt

President
Fort Thomas Swim Club

Pool & Grounds Report

Major Projects 2020

- Installed Control Pump/pump replacement
- Landscaping install/clean up/spruce up
- Painted the swim club
- Skylight roof repair
- Mural Paintings
- Patio Cleaning
- Plexiglass repair on the swim team record board

Projects for consideration 2021

- Deck repair - look at repairing the deck next to the concession stand
- Roof- replacing roof on all buildings, replace/remove skylights, and remove pallets from the roof.
- Pressure wash/clean the pool deck again
- Paint bathrooms
- Repair landscaping walls?
- Look for new lawn service for 2021

Swim & Dive Report

As with everything in 2020, our swim season was thrown for a loop when the Northern Kentucky Swim League cancelled the swim and dive season due to COVID 19. Fortunately for our kids, our amazing coaching staff went above and beyond to provide our swim club a modified swim and dive experience. Our Sharks swim team held a socially distanced 4-week practice schedule followed by an inter-squad swim meet. The dive team held a 2-week clinic culminating in an inter-squad dive meet.

We cannot thank our coaches enough for going above and beyond to work within the restrictions providing our children a much-needed athletic activity while bringing some normalcy to our summer. Thank you for all your hard work;

Swim Team Staff - Kevin Kampschmidt, Beth Ann Griffith, Savannah Brady, and Abby Verst.

Dive Team Staff - Abby Weyer and Lindsey Van Orsdel.

A special shout out to Kevin Kampschmidt who would not allow this summer to go by without a swim season. At every roadblock he found a solution and went above and beyond to make this happen for our members. Thank you!

Membership Report

The 2020 swim season started and ended with 550 memberships. There were 37 membership certificates turned in prior to the pool opening. In order to fill the 37 open memberships, 87 names on the waiting list were contacted. Of the 87 names contacted, 33 declined a membership and 17 deferred. The FTSC Board offered a one year deferment due to Covid-19.

We currently have a waiting list of 613 names. In October of 2019 there were 623 names on the list.

We had 34 Alumni passes. 23 were singles and 11 were a couple resulting in 44 Alumni members.

Respectfully submitted,

Lori Bardgett

Membership Chair

FTSC Board of Directors

Activities Report

Unfortunately, due to COVID 19 restrictions and efforts to maintain social distancing at the pool, the board made the difficult decision to cancel most events for the summer. We were able to safely keep the cookouts and all 3 cook outs were successful!

Food Truck Friday was also a success, and we are looking to add more Food Truck Friday's next summer!

We hope we will be able to resume all activities in 2021.

MANAGER'S REPORT 2020

We had a fantastic summer considering our start – or lack thereof. Members seemed to be very happy to be open. We had many “Thank You’s” throughout the summer. I personally think it saved many frustrated kids and parents after being quarantined for so long. Everyone seemed to be well-behaved and much calmer this year. To be outside and active was a blessing!

We tried to emphasize social distancing (a term I hope never to use again), and 6 feet spacing at the concession and the diving boards. The kids did very well with the new rules, probably because they were so happy to be at the pool. The members seemed to like the cleaning process we adopted and all the hand sanitizers. I was so happy we could staff the pool so we could keep the pool open into September to help make up for being closed in June. Basically, we were open only one week less than any other year. The concession stand workers did a great job wearing masks the entire time and gloves. The front desk workers had a lot more work to do with forms to be signed and entered in the computer, questions, hand sanitizing, and entering their attendance into the computer. Lifeguards did a lot of extra cleaning.

Again, I want to thank all our fantastic employees who make our summer possible and enjoyable. We have the Best employees! THANK YOU!!

The numbers for this year are obviously a lot lower since we did not allow guests for most of the summer. The numbers in parenthesis are numbers from last year so you can compare.

Guest Fees:	\$ 5,190.00	(\$16,844.50 - 2019)
Concession:	\$15,182.45	(\$26,289.50 - 2019)

Membership Question

A question was asked regarding the possibility of allowing the pool to stay open later in September going forward, even if it was just a few weekends. Discussion took place around the fact that staffing was often challenging once school is back in session and the financial aspects of operating a longer season would need to be reviewed, but it was something to consider as it was very well received by members.

A member complimented the board and management on their efforts opening the pool during such challenging times and thanked them for an enjoyable season.

Election Results

The three new board members elected to the board are Denise Bezold, Brian Thomas and Cathy Howard. We had about a 50% participation rate this year, almost all of which were online.