

**FTSC Monthly Board Meeting – Discussion of future management of pool.
12/1/2015 at 7:00 p.m.
Ft. Thomas Public Library**

Present: Lori Bardgett, Brandon Barlow, Bob Borchardt, Sean Conley, Brandon Cook, Tony Dougherty, Kathy Henderson, Sandy Hurtt, Jack Porter, Julie Schimpf

Brandon Barlow opened the meeting informing us about his conversations with Kerry at Swim Safe. He had several lengthy discussions regarding pool management services, individual services, costs, supplies and training. Comparing our operating costs to Swim Safe’s costs, the following was noted.

	2015	2014	2013	3 year average
Wages/Payroll/Taxes	113,480	109,030	109,075	110,528
Pool chemicals	8,596	10,692	7,673	8,987
Concessions	14,069	14,342	12,275	13,562
Annual expenses	136,146	134,064	129,023	133,077

Swim Safe’s 1 year contract to provide above services and supplies, including opening and closing of pool and minor repairs - \$135,000.

In depth Q&A took place amongst members and covered items such as cost of services, keeping community staff and environment at FTSC, Swim Safe's availability for on call services during an emergency situation. The flexibility, affordability and efficiency of purchasing materials and resources, or in some cases should FTSC and its managers be responsible for this. Staffing – it is very important that FTSC board members have recommendations and final say in hiring employees. We want to maintain community involvement and employment at FTSC. Contracts are available for 1-3 years. If we go with a 3 year, our contracted price is,locked in for 3 years. As stated in the by-laws, The FTSC Board will remain in complete control of decisions affecting the operation of the club. The swim and dive team will be managed by FTSC members, as it always has been. The contract includes the cost of minor repairs.

Jack Porter contacted Chris McDowell at Mt. Lookout Pool – managed by Swim Safe for the past 5 years. He stated the board and membership were initially reluctant to switch to an outside management service, but found this to be an extremely positive experience. He stated that it removed a lot of stress from board members and pool staff. The board felt that Swim Safe was much more knowledgeable and efficient than what the board and staff could provide to FTSC.

Kathy Henderson contacted Nick Brown at Clinton Hills pool and reported the same experience as Mt. Lookout Pool and additionally found the pool and grounds to be cleaner and noted that their staff was very personable. They have contracted with Swim Safe for 6 years.

Board members voted in favor of a 1 year contract 7 yes, 2 no. A motion to adjourn the meeting was made by Brandon Cook at 8:32. It was seconded by Sean Conley.