

**MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB**

TIME: 7:00 pm

DATE: 1/11/22

LOCATION: Virtual

ATTENDED: Board Members: C. Howard, B. Borchardt, D. Bezold,,M. Collier, K. Horner, R. Hasson, H. Koester, B. Alessandro

ABSENT: B Thomas

PRESENTING MANAGER: Jen Rehberger

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 11/09//21)	Bob B / Denise	Approved
Treasurer's Report	Preparing to do taxes coming up. Nothing but a few recurring fees coming out in January		
President's Report	<p>Bob – Mr. Weyer passed away this month. Moment of appreciation and recognition of his service to the club. Thank you to Heather for handling flowers and card sent on behalf of club.</p> <p>Lifeguards</p> <ul style="list-style-type: none"> - Definite 5 confirmed guards returning at this point. Still communicating with current employees and on track for 16+ for 2022. - Discussed attracting lifeguards with reimbursement of certification fees/pay increases. Approved new pay structure. <p>Front Desk and concessions:</p> <ul style="list-style-type: none"> - Reaching out to workers for who will be returning. Taking applications, finalize Feb/ March timeframe. <p>Discussed online, app-based scheduling. To be trialed my board and management team.</p>	Brian A / Rob H	Approved (8-0)
Manager's Report	Jen Rehberger - Provided input for attracting and retaining staff.		
Pool & Grounds	<p>Bob and Brian -</p> <ul style="list-style-type: none"> - Brian is still researching grills for the club. - Painting of pool will begin early April (Bob) - Emergency Gate will need to be installed for Fire Code. Looking for possible approved delay to integrate this gate with Highland Park improvements. 3k estimate (Bob) - Expansion of baby pool for next year. Started bidding process (Bob/Brian A) - Looking to get a trophy case/display area. 3-5k (Bob) - Looking for ideas to Update/Tile the Baby Pool bathroom. - Shamrock - completed some of offseason approved work in filer room. Pump for baby pool is not available, they may need to rebuild at approximately the same cost. 		
Swim and Dive	<p>Cathy- Looking to get a trophy case/display area outside women's bathroom.</p> <ul style="list-style-type: none"> - Parent group to assist in coordinating season activities as well as plan dive champ meet. 		
Membership	Kelly: One certificate turned in. Kelly and Bob to meet and do a handoff for Membersplash training and other responsibilities. Previous membership chair has not provided a handoff.		
Activities	Denise and Heather - Moved a few events last year and worked well. Season schedule to be ready for February meeting		
New Business	<ul style="list-style-type: none"> - Reviewed a club member comment about guest fees being raised. It was discussed and decided to remain at current structure. 		

Old Business	- Discussed website bids/restructuring. \$2,000 expenditure Approved	Bob / Cathy	Approved (8-0)
Next Meeting	February 23, 2022 Library		

- For more detailed financial information please reach out to the board directly.