

**MINUTES OF BOARD OF DIRECTORS MEETING  
FORT THOMAS SWIM CLUB**

**TIME:** 6:30 pm

**DATE:**3/14/23

**LOCATION:** Living Media

**ATTENDED:** Board Members: M Collier, B. Borchardt, B. Thomas, J Taylor, E Ripley, K Horner

**ABSENT:** B Alessandro, C. Howard, D. Bezold

**PRESENTING MANAGER:** A. Donelan

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 2/6/23)	Mark Bob	Approved
Treasurer's Report	<ul style="list-style-type: none"> <li>• Priced in 20% increase in dues, with slight increase on concessions. Will work with Amanda to offset increased costs, projecting about 15%</li> <li>• Costs for blocks and lanes presented @ 7k.</li> <li>• Projecting 25,997 in P/L</li> <li>• Provided accountant all tax documentation</li> <li>• Secretary of State Business Filing due 6/30</li> </ul>	Bob	Brian
President's Report	Bob – <ul style="list-style-type: none"> <li>• Highland Park update. City has voted not to move forward with splash park. Holding pattern to wait on future amenity.</li> <li>• Start ramping up opening, scheduling vendors.</li> </ul>		
Manager's Report	<ul style="list-style-type: none"> <li>• Law enforcement has talked about Highland Park as a target area for crime. Will need to communicate regularly to membership to reinforce need to lock their cars.</li> <li>• High dive to be installed end of June. Looking at potential maintenance until then, but seems to be useable.</li> <li>• Mike has pump in his office. Refurbishment on table @ 5k. Was removed by crane. Backup pump ensures seamless operations in case main pump goes down. Brand new pump is ~12k.</li> <li>• Sump pump broke. Dupont has been called to fix.</li> <li>• Some umbrellas need to be priced, replaced.</li> <li>• Receptacles and measuring utensils for chemicals need to be purchased.</li> <li>• Ping pong tables, brackets to be researched.</li> <li>• Jen Rehberger will take over staffing. Holli Martin taking over concessions. Karen Thomas will be assistant manager. Kevin Nieporte will be assistant manager. 10 new lifeguards, 11 of 18 guards returning. Have 3 adults looking at helping.</li> <li>• Open after Labor Day 9/10, 9/11 &amp; 9/16, 9/17.</li> <li>• Holli Martin needs access to Facebook. Cathy has access to Instagram.</li> </ul>		

	<ul style="list-style-type: none"> <li>Talked about merits of hourly vs. salary for management. Evan will review with Brian Veneman.</li> </ul>		
Pool & Grounds	<p>Brian</p> <p>Nothing to report outside of manager report.</p>		
Swim and Dive	<p>Jill</p> <ul style="list-style-type: none"> <li>Belle Bryant Assistant Swim Coach</li> <li>"Get Your Gear Night" - May 3, 2023 at Moyer cafeteria (Swimville)</li> <li>Kick off Shark Party/cookout, June 4</li> <li>Pancake breakfast every Wednesday</li> </ul>		
Membership	<p>Kelly:</p> <ul style="list-style-type: none"> <li>Waitlist in currently at 701 people. Public waitlist updated generally once a year in June.</li> <li>9 certificates turned in (60 last year), including 6 asking to go Alumni status. Only 275 total check-ins for alumni last year, 53 total alumni members.</li> <li>Payment by Thursday, March 30 to be eligible for 5 free guest passes, final membership payment due May 1</li> </ul>		
Activities	<ul style="list-style-type: none"> <li>Denise and Cathy have planned activities. Looking at having a food truck as a member incentive.</li> <li>Adult night will have a game night theme.</li> <li></li> </ul>		
Old Business			
Next Meeting	<p>Aprill 11, 2023 at 6:30, FTSC</p> <p>Motion to adjourn: Cathy - Brian 2nd</p>		

- For more detailed financial information please reach out to the board directly.