

## Annual General Meeting Agenda

Ft. Thomas Swim Club Board of Directors

Tuesday, October 24, 2023, 7:00 PM

Ft. Thomas Library

- Pledge of Allegiance
- Review minutes from last year's meeting
- Treasurer's Report
- President's Report
- Pool and Grounds Report
- Swim and Dive Report
- Membership Report
- Activities Report
- Manager's Report
- Election Results
- Free 2024 dues drawing for meeting attendees (must be present)
- Member Questions

## **Review of the Previous Annual Meeting Minutes**

The minutes from the previous annual meeting have already been reviewed and approved.

### **Treasurer's Report**

The overall revenues from member dues, guest fees, and concessions were all adjusted to keep up with our increasing expenses to allow the club to get back into a solid financial position. We ended the year with an operating margin that was also consistent with past years which leaves the pool in a comfortable financial situation for the upcoming season. The full financial figures were reviewed at the meeting, for more detailed financial information please contact the Board.

### **President's Report**

2023 went down as another amazing year at the Swim Club. The pool looked amazing with a continued effort to beautify the grounds. When visiting other clubs for swim and dive away meets, I'm consistently reminded of how fortunate we are to have such a wonderful swim club to call home. Our entire staff did an amazing job keeping our facility safe, clean and enjoyable. In addition to several operational improvements, we also worked to make the member experience more enjoyable by adding permanently mounted umbrellas.

Special thanks to outgoing board members Denise Bezold, Brian Thomas, and Cathy Howard. They have provided invaluable service to our organization and we are extremely lucky to have had them on our team. Thank you!

A couple items to highlight:

- Swim Champ Meet was a HUGE success. Our swim club shined as we invited swimmers and families from all over Northern Kentucky to our facility.
- We had several off-season improvements that both beautify our facility as well as allow for more dependable pool operation.
- Membership registration continued to be available online. Vast majority of members paid online.
- Highland Park Update.
- Member dues, guest fees, and concessions price increases to keep pace with expenses.

Have a safe winter and can't wait to see you all Memorial Day weekend!

Bob Borchardt  
President - Fort Thomas Swim Club

## Pool & Grounds Report

### Major Projects 2023

- In ground umbrellas installed throughout facility.
- New high dive stand purchased and installed.
- Continued efforts to update appearance of the swim club.
- Fixed railing by baby pool.

### Project considerations for 2024

- Upgrading pit doors/deck area
- Water bottle filler where existing fountain.
- Several operational fixes required in mechanical room.

## Swim & Dive Report

We had an amazing swim and dive season! I was so proud of our staff and parent volunteers for showing Our amazing volunteers facilitated our team events, including:

- Another fun party with Newport raising hundreds of dollars for the NKSL Mike Bresser Scholarship.
- Several pancake breakfasts and a donut/poster-making breakfast.
- 4th of July float in the parade with over 30 of our Sharks participating
- Big Shark/Little Shark program for all swim meets.
- Champ meet was a huge success, making roughly \$8,500.

Thank you to all of the volunteers for your time and effort on behalf of the Sharks!

### **Swim Team Highlights:**

We hosted the NKSL Swimming Championship, finishing in 4<sup>th</sup> place. A huge thank you to Kelsey Ripley for chairing this huge event and to all of our parent and member volunteers. The event was very successful and really showcased FTSC.

Kudos to our amazing coaching staff. Head coach Kevin Kampschmidt along with assistant coaches Savannah Brady, Will Griffith, and Belle Bryant, all former Sharks! A BIG congratulations to coach Kevin for being named head coach of the Highlands High School Bluebirds swim team.

NSKL Championship highlights:

- New Record Holders:
  - Hunter Ripley Boys 9-10 50 Fly, Team Record
  - Sarah Jones Girls 15-18 50 Back, Team and League Record

- League Champions:
  - Evan Jones 1st 200 Free, 2nd 100 Free
  - Sarah Jones 3rd 200 Free, 1st 50 Back, 2nd 50 Fly
  - Gracie Beimesche 3rd 8U 25 Free, 2nd 25 Breast
  - Mason Taylor 3rd 11-12 50 Free
  - Taryn Ripley 3rd 11-12 50 Free, 3rd 100 IM
  - Mackinnon Gracey 1st 11-12 50 Breast, 2nd 50 Back, 2nd 50 Fly
  - Noah Gracey 2nd 15-18 50 Breast, 3rd 100 IM
  - Hunter Ripley 3rd 9-10 50 Back, 3rd 50 Fly
  - Morgan Ripley 1st 9-10 50 Back, 1st 50 Fly
  - Maggie Meyers 1st 11-12 50 Back
  - Torin Bryant 3rd 15-18 50 Back
  - Carter Ripley 3rd 8U 25 Fly
  - First Place Relays:
    - Girls 11-12 200 Free Relay: Maggie Meyers, Mackinnon Gracey, Taryn Ripley and Hannah Zilliox
    - Girls 11-12 200 Medley Relay: Maggie Meyers, Hannah Zilliox, Taryn Ripley and Mackinnon Gracey
    - Boys 15-18 200 Medley Relay: Evan Jones, Noah Gracey, Robbie Koester, Torin Bryant

### **Dive Team Highlights:**

A huge thanks to our incredible coaching staff. Our kids are very fortunate to have had Kenna Abner as their head coach along with two amazing assistants, Isaac Bassett and Meredith Kleier. The Dive Team had an outstanding season in 2023 finishing as Division B Regular Season Champs with a perfect 6-0 record as the The team finished 5th at the NKSL Championship. In addition, the Fort Thomas Sharks emerged victorious at the All-Star Meet with a score of 151.

Championship meet divers: -

- Brooks Borchardt 1<sup>st</sup> Place Boys 9-10
- Braden Jones 4th Place Boys 9-10
- Brady McDowell 3rd Place Boys 11-12
- Nathan Huber 4th Place Boys 13-14
- Audrey Tincher 2nd Place Girls 8U
- Avery Easter 4th Place Girls 8U
- Allison Horner 8th Place Girls 9-10
- Vivian Winkler 9th Place Girls 11-12

Congratulations to our talented divers for an incredible season!

### **Membership Report**

The 2023 swim season started and ended with 550 memberships. There were 28 membership certificates turned in prior to the pool opening. In order to fill the 28 open memberships, 46 names on the waiting list were contacted. Of the 46 names contacted, 18 declined a membership.

We currently have a waiting list of 758 names. In October of 2022 there were 694 names on the list.

We had 59 Alumni passes. 33 were singles and 26 were a couple resulting in 85 Alumni members.

### **Activities Report**

It was a great summer and we were able to host all of the activities! Attendance and participation of Ladies Luncheon, Kids Day, Teen Night, Adult Night and all grill outs were well attended. We had perfect weather for the events minus a late night swim. Thank you to all who helped make this year a great success.

The board has been brainstorming new and creative ideas to bring to the members for next summer.

### **Manager Report**

This season started out bumpy with mechanical issues peaking on Memorial Day and several big storms and below average temperatures throughout June. July's many storms brought double the expected rainfall. Things began to even out over August.

Despite the bumpy start, we have been able to on-board a cadre of younger guards who are geared up to replace our aging staff who are away to college and new adventures. Additional adult guards were certified for the mid-August hours through closing. Their commitment kept us open for regular hours with the exception of the final weekend. A Special Thank you to Cathy Howard, Megan Stevens, Ally Alessandro and Charles Hardebeck. Their certifications will last through next season.

Guard staffing was made more difficult this year due to a change in state regulations requiring guards/ square foot of surface area instead of guards/number of swimmers. We submitted an alternate staffing plan which was accepted by the state to partially waive this requirement. This alleviated the strain on lifeguard staffing right before school started.

Goals were set in the 2023 manager's report and all were achieved. These goals included:

-Digital records. A thumb drive was provided to the board with the Safety Data Sheets, daily specialized logs and forms, chemical dosing information, mechanical directions, vendor information, and 2024 needs.

-Concessions savings. Simpler price points, tracking shrinkage, raising prices to more closely reflect MSRP, diligent electronic accounting, employee discounts, an event menu and staff training all helped to make concessions more prosperous. The goal was not necessarily to draw a profit, but rather to avoid losses.

-One partially achieved goal was to bring on more adults into all facets of operations. This year, we were able to get 6 new adult guards certified. They did a tremendous job in setting examples for the new 15-year-olds regarding initiative and attention. Only one adult, substitute employee was willing to work in concessions.

At this time, I would like to make a note about my departure prior to the 2024 season. I am so grateful to have been a part of this small community in such a special way for the last two years. It has brought me closer to my family, neighbors, friends and parishioners as well as helped me make new friends. I enjoyed the outdoor, physical nature of the work and learning a new certification. However no one is surprised to know that this job is not just seasonal and more than full-time for at about 5 months out of the year. In 2024, My son is playing college ball in the spring, my husband is retiring and we are planning to spend a month in Europe in August. A work-life balance for these personal goals is not attainable while remaining at the swim club.

In preparing for my exit, I have left behind documented improvements for the next management team. Redundant documentation includes both hard and digital copies of logs, instructions and start-up inventories and tips. I will happily assist when called upon. I sincerely wish that all the members enjoy the better weather that is due to come next season in your amazing facility.

### **Election Results**

The three new board members elected to the board are: Rob Beimesche 253, Tara Willig 212, and Lizzie Zaebst 178. Above numbers include online and in person votes. Online results linked below:

<https://vote.electionrunner.com/election/w3H65/results>

FREE 2024 Membership Drawing Winner – Tara Willig

### **Member Questions/comments**

Is it possible to raise fee to join waitlist and raise age to add name to the list? Would it decrease waitlist size?

Question about raising guest fees, asked to include in survey to members.

Question about adding late night swims or rescheduling if weather doesn't cooperate for existing events.