

MINUTES OF BOARD OF DIRECTORS MEETING FORT THOMAS SWIM CLUB

TIME: 6:30 pm **DATE:** 10/24/23 **LOCATION:** 18 N. Fort Thomas Avenue.

ATTENDED: Board Members: B. Borchardt, E. Ripley, K. Horner, M. Collier, J. Taylor, D. Bezold, B. Thomas

ABSENT: B. Alessandro, C. Howard

PRESENTING MANAGER: None

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	No additions, subtractions, edit	Brian Thomas, Denise Bezold	Approved
Treasurer's Report	<ul style="list-style-type: none"> Revenue came in at 23.8k vs. 25k projections. Under projection due to additional amenities and improvements made: umbrellas, 3m diving board. 		
President's Report	<p>Voting for elections to take place at annual meeting. Four people on the ballot for three seats. Outgoing board members include Cathy Howard, Denise Bezold and Brian Thomas. Four on ballot include: Rob Beimesche, Terrill Biederhorn, Liz Zaebst and Tara Willig.</p> <p>Highland Park: FTSC Board continues to engage with city on proposed property swap. Attorney Rob Hassman and Justin Doyle have been engaged to help navigate club through next steps. Initial offer by city has included taking on survey (city cost), taking on unusable land (city to take on liability).</p> <p>CAO will take his recommendation back to city council at the November meeting. Once this occurs, an official letter will be sent back to the club. We will then engage the membership with a survey and official membership vote, per our bylaws.</p> <p>Manager Search: Amanda Donelan will be moving on this year. The club will need to commence a search for her replacement. The board has begun some due diligence on outsourced management and begun vetting internal candidates.</p>	Cathy	Denise
Manager Report	Adult Certifications were completed to help keep the pool open after school begins. SOPs were curated on pool operations. May need to paint the 1m diving board to match new board.		

Pool & Grounds	Brian Thomas to get John Dunn's contact information to Mark to begin work on deck doors to pump room. Water bottle filler needs electric and possibly plumbing. Mark to gather quotes.		
Swim and Dive	Kevin Kampschmidt will become Highlands Swim and Dive Coach. He will be retained by FTSC, with a different title. FTSC finished 4 th in the Champ Meet, which they hosted.		
Membership	Kelly: 758 waitlist. No more deferrals are being offered. 46 names were contacted and offered membership last year.		
Activities			
New Business	Election Results: Rob Beimesche, elected, 260 votes Tara Willig, elected, 212 votes Liz Zaebst, elected, 182 votes Terrill Biederhorn, 83 votes Winner of the free dues this year for attending annual meeting: Tara Willig		
Old Business			
Next Meeting			
	Motion to adjourn	Mark Collier, Brian Thomas	Approve

Member Comments from 2023 FTSC Annual Meeting:

Dave Newman: Question regarding age requirement minimum to be added to the waitlist.

Terrill Biederhorn: Statement about getting more Friday night swimming and would like the board to consider a rain date for these activities.

Wanted to know rationale about dues increase.

Question about rules regulating type of diaper and age limit for children in the main pool area.

Elizabeth Allegrini: Question regarding who would be representing swim club in property/easement swap with the city.

Wanted to know rationale behind guest fee increase. She believes that guest fees should be higher. She believes that member dues are subsidizing guests. Bob noted that we would be sending a survey this year and that this question would be added.

Laura Lee Foley: would like the board and front desk to review the age of guests.