MINUTES OF BOARD OF DIRECTORS MEETING FORT THOMAS SWIM CLUB

TIME: 6:30 pm DATE:2/13/24 LOCATION: FT Library

ATTENDED: Board Members: R Beimesche, B Borchardt, M Collier, K Horner, E Ripley, J Taylor, T Willig, L Zaebst Pool Mgr: Rebecca **ABSENT**:

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 1/9/24)	Mark	Approved
Treasurer's Report	EvanNot much change to this year's budget (no swim champ meet this year, but will host dive champ meet) -Will have an upcoming bill for the pump (DuPont), may have a credit from Sanitation -Will put Rebecca's name on bank account		
President's Report	Bob – - City still working on letter for property swap (Matt), a pickleball court is being discussed for the swapped area -There is an open BOD seat. Mark nominated Brady Grimm -Website status - Mark did an audit and site is functioning well with a few recommendations to be assigned, see attached document Fort Thomas Swim Club Website Audit (January 15, 2024).pdf -BOD member should handle social media (Mark handling for now) -Staffing committee created to be at employee meetings and handle any elevated issues. Committee will include T Willig, R Beimesche, and B Borchardt -New Pool Manager Bekah Ko introduced	Mark	Approved 8- 0
Pool & Grounds	 Potential bee treatment, plumbing and electric for water bottle filler, and deck doors discussed Will secure a count of tables, chairs and umbrellas to see if more need to be ordered. Will order at least ten upright chairs. 		
Swim and Dive	-Staffing for coaches was discussed; all swim coaches are back, still waiting to hear from M Abner re diving (should hear by March)		

	-Working on "meet the team" night and team suits -Hosting dive champ meet (will comprise one day)	
Membership	Kelly776 waitlist -K Horner will update MemberSplash and send out membership email (activities list, payment options and due dates, guest pass incentive)	

Activities	- T Willig created activities calendar	
New Business	-There may be times when BOD meetings will excuse the public (membership). This follows the protocol of government meetings (board-only discussions for sensitive items). Public portion of the meeting will be in the minutes to ensure full transparency. Any request for sensitive discussions should be brought up before the start of the meeting to ensure protocol is followed. Examples of sensitive items may include personnel discussions, legal, real estate, etc. There will also be time for public comment from members during the meeting. Accordingly, these items should also be identified at the beginning of the meeting. Any action taken by the board will take place during the public portion of the meeting, then reported out in minutes. -Member comments -Concern around alumni guest passes - monthly reports are pulled to ensure no abuse -When to close pool - will make a decision at next meeting	
Old Business	Member survey to go out by end of month	
Next Meeting	3/12, 6:30 p.m. @ Library	
	Motion to adjourn: T Willig	

• For more detailed financial information please reach out to the board directly.