

**MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB**

TIME: 6:30 pm
DATE: 3/12/24
LOCATION: FT Library

ATTENDED: Board Members: R Beimesche, B Borchardt, M Collier, J Taylor, T Willig, L Zaebst
ABSENT: K Horner, E Ripley, Bekah Ko

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 2/13/24)	Rob	Approved
Treasurer's Report	Bob gave Evan's report - -Members have started paying annual dues (Kelly sent reminder email to members 3/12) -6 certificates refunded (similar to last year)		
Manager Report	Bob gave update on several manager items - -Bekah has finished the certified pool operator course. At the end of the month, she and assistant managers will meet to do a walk through and discuss operating procedures. -Lifeguard certification May 18-20 -Employee meeting to be held before season starts		
President's Report	Bob – - Received letter from City re: property swap (Matt); included a proposal for club and City to split the cost of title/surveying. Legal has reviewed and Bob will write back countering the club should not be responsible for any of the title/survey costs. Once agreement for swap is negotiated, will need membership input/vote. -Staffing looking good - have 4 assistant managers committed and other jobs fully staffed		

Pool & Grounds	<p>Mark -</p> <ul style="list-style-type: none"> - Lawn care, Branch Out (shrubs, flowers, etc.), and Rumke need to be contacted - Jimmy will fix the door to the chemical room before opening day - May have some malfunctioning of chemical boards - Bob called Randy and he was unaware; need to have someone take a look ASAP (could be costly). 		
Swim and Dive	<p>Jen -</p> <ul style="list-style-type: none"> -M Abner will let us know by this week if she can take the diving coach position. Other names presented and discussed. Former coach of Oakbrook will be offered the assistant diving coach position. -There is no swim meet vs. Newport this year; will look for a different meet to hold the pool party. Jen in touch with K Bresser (scholarship) -Will likely curtail "meet the team" night due to dwindling attendance the last couple years. Swimville will give discount on goggles if swimmers/divers drive to the store for fitting/purchase (team suit). -Discussed parent volunteer incentives and possible "volunteer night" 		
Membership	<ul style="list-style-type: none"> -Bob provided info emailed by Kelly - -Reminder email sent today to membership re dues/payment due dates -768 waitlist -12 memberships turned in -6 new offers accepted, 2 declined 		

Activities	<ul style="list-style-type: none"> - Tara -All activity dates are set -Ladies luncheon will be July 9 		
New Business	<ul style="list-style-type: none"> -Welcomed new BOD member Brady Grimm. Birthday wishes were noted. -Pool Member attended and brought up the following: <ul style="list-style-type: none"> -Went through the details of alumni membership with particular focus on guest passes/alumni pool usage. It is a manual process to pull specific guest pass/usage information per member so it is not a line item on financials. BOD does monitor alumni pool usage to ensure alignment with pass requirements. These requirements are in the membership packet Kelly sends out but BOD to consider adding to By-laws or other documentation. -If alumni pass is discontinued, those currently holding this type of pass would be 		

	<p>grandfathered (not lose membership). -Mark intends to start monthly emails to membership (will follow a template)</p>		
Old Business	<p>-Mark reiterated executive session procedures that will be implemented for meetings; this was documented in last month's meeting minutes (may also add to By-laws if deemed necessary). This lends to a more structured meeting that ensures to encompass public comment -BOD voted and approved to extend pool operation to one extra weekend after Labor day. This will be weather and staffing dependent. -Member survey to go out by end of March (Bob and Tara will create) -Bob will send Liz website credentials so she can post minutes monthly -Continued the discussion on partial dues reimbursement for BOD members - factors discussed include self-managing, similarly situated organizations and common practice, and unanimous consent</p>	Tara	Approved
Next Meeting	<p>4/9, 6:30 p.m. - Location TBD Motion to adjourn: B. Grimm</p>		

- For more detailed financial information please reach out to the board directly.