

Annual General Meeting Agenda

Ft. Thomas Swim Club Board of Directors

Monday, October 21, 2024, 7:00 PM

Ft. Thomas Library

Call to Order

Pledge of Allegiance

Review minutes from 2023 Annual Meeting

President's Report

Treasurer's Report

Manager's Report

Committee Reports

- **Pool and Grounds Report**
- **Swim and Dive Report**
- **Membership Report**
- **Activities Report**

New Business:

Old Business:

- Member Survey Results
- Bylaw Review Progress
- Property Swap

Membership Concerns and Comments

- E. Allegrini asked about alumni pass question on member survey - BOD is still reviewing answers and discussing alumni pass parameters
- K. Gresher asked about swim team revenue and expenses - BOD discussed higher costs which led to higher registration fee
- P. Marzano asked BOD to consider purchasing more umbrellas
- L. Malloy asked about park access via road - BOD discussed traffic/parking
- R. Chinn asked if BOD members would be putting names in hat for free dues - the answer is no
- T. Biedenharn brought up the following for note/discussion:
 - More friday night swimming,
 - Bonding of Treasurer (club is bonded)

- Dues payments for BOD - K. Henderson and T. Reardon also joined discussion and B. Borchardt explained how the decision came about and Swimsafe bid for pool management vs. self-managing. Fee waiver will be voted on annually to ensure job expectations are met.
- R. Chinn discussed frequency of publishing minutes to the website - Mark discussed enhanced communication with examples and new process for minutes going forward - posted after the next month's BOD meeting. By-laws changes will be sent for member vote.
- G. Allesandro asked about employee pool use - BOD discussed policy for managers, guards, aerobic leaders, front desk workers, etc.
- E. Allegrini brought up guest fee amount for discussion - member survey question addressing this issue highlighted on screen. K. Henderson asked BOD to consider allowing members to bring more than 3 guests at one time.
- R. Chinn would like the schedule for future BOD meetings - Mark has created a schedule and will provide soon - will be the same night each month.

Election Results - highest 3 win - 46% of membership voted: Mark Collier 207, Bob Borchardt 186, Colin Peterson 151, Terrill Biedenbarn 82

Membership Drawing – Winner must be present - Congrats to Karen Kohls!

Adjournment - Bob adjourned, Brady seconded

Review of the Previous Annual Meeting Minutes

The minutes from the previous annual meeting have already been reviewed and approved.

Treasurer's Report

We ended the year with an operating margin slightly better than last year leaving the pool in a comfortable financial situation for the upcoming season. The full financial figures were reviewed at the meeting and distributed to members in attendance, for more detailed financial information please contact the Board.

President's Report

2024 went down as another amazing year at the Swim Club. The pool looked amazing with a continued effort by our team to beautify the grounds. When visiting other clubs for swim and dive away meets, I'm consistently reminded of how fortunate we are to have such a wonderful swim club to call home. We entered the season with a completely revamped management

team. Bekah Ko did a spectacular job learning a new job and taking complete ownership of running our facility. Thank you to Jimmy Weyer for everything he handles behind the scenes to keep our facility running smoothly.

Special thanks to outgoing board member Kelly Horner who stepped right into the Membership chair role bringing an invaluable service to our organization. We are extremely lucky to have had Kelly on our team. Thank you!

It's been a pleasure serving as president over the past several years. Leading our organization through multiple capital improvement projects as well as several investments in modernizing the membership experience. If elected to another 3 years I'll be handing the president role to another team member.

Have a safe winter and can't wait to see you all Memorial Day weekend!

Bob Borchardt
President - Fort Thomas Swim Club

Pool & Grounds Report

2024 Accomplishments:

- New deck/entry to pump room (remains an ongoing challenge)
- Sanded / repainted sewer lid located between high dive and pump room
- Pressure washed concrete areas surrounding pool
- Pressure washed / stained deck near baby pool
- Pressure washed / painted short wall near the covered area on the south end pool entrance
- Pressure washed / stained/sealed small deck with grill
- Landscaping completed pre and mid mid-season
- Do Not Sit stickers affixed to pool entry ensuring safe entrance / exit for members
- Improved safety of the steps to the high dive
- Updated painting throughout the grounds where needed
- Maintained and repaired starting blocks for swim team (welding joints)
- Added GFCI protected electrical outlet for safety and ease during swim meet functions
- Repair to electrical conduit in pump room
- Dead tree by baby pool removed by city

2025 Plans:

- Repaint parking lines
- Ping Pong Table covers being created
- Repair rolling door in Snack Shack
- Evaluate possibility of ceiling fans under shelter
- Consider new ideas for entry to pump room while attempting to manage costs
- Repair steps leading to the high dive
- Paint new swim lines
- Evaluate men's and women's restroom/locker room areas (plumbing, paint, texture floors)

Swim & Dive Report

The Sharks had an amazing swim and dive season this year. Some highlights of the year:

- We had over 120 swimmers and divers sign up this year.
- We hosted a pizza party as a fundraiser for the Mike Bresser Scholarship with Taylor Mill Swim Club.
- FTSC hosted the 2025 Dive Meet Championships.

Swim Championship Highlights:

We placed 2nd place in the NKSL! That is the highest we have placed in recent years. Below are the individual and relay NKSL Champions below.

- 11-12 Girls Medley Relay: Morgan Ripley, Mackinnon Gracey, Maggie Meyers, and Eva Lang (NEW TEAM RECORD!)
- 11-12 Girls Freestyle Relay: Maggie Meyers, Morgan Ripley, Eva Lang, and Mackinnon Gracey
- 9-10 Girls 50 Freestyle: Lydia Freppon
- 11-12 Girls 50 Freestyle: Mackinnon Gracey
- 15-18 Boys 100 Freestyle: Noah Gracey
- 11-12 Girls 50 Breaststroke: Mackinnon Gracey
- 9-10 Boys 50 Backstroke: Hunter Ripley (NEW TEAM RECORD)
- 11-12 Girls 50 Backstroke: Maggie Meyers
- 15-18 Boys 50 Backstroke: Sarah Jones
- 9-10 Boys 50 Butterfly: Hunter Ripley (NEW TEAM RECORD)
- 9-10 Girls 50 Butterfly: Lydia Freppon
- 11-12 Girls 50 Butterfly: Maggie Meyers
- 15-18 Girls 50 Butterfly: Sarah Jones
- 11-12 Girls 100 IM: Maggie Meyers
- Hunter Ripley also set a NEW TEAM RECORD in the 9-10 100 IM.

We also had some overall Champ Meet High Point Winners:

- Lydia Freppon for the 9-10 Girls
- Maggie Meyers for the 11-12 Girls.

Dive Championship Recap

This year we hosted the NKSL Diving Championships. We won the Division B Championship and secured 2nd place at the championship meet. We wrapped up the season with an impressive 5-1 record. To top it off, we had five divers finish in the top three at the championship meet, and two divers took home 1st place at the Classic Meet.

We had one individual champion:

- Brooks Borchardt- Boys 9-10 1 mtr diving- 1st place

Thank you to all of our volunteers who helped make this year a success. We are so proud of swimmers, divers and coaches and look forward to 2025!

Membership Report

The 2024 swim season started and ended with 550 memberships. There were 30 membership certificates turned in prior to the pool opening. In order to fill the 30 open memberships, 46 names on the waiting list were contacted. Of the 46 names contacted, 16 declined a membership.

We currently have a waiting list of 827 names. In October of 2023 there were 758 names on the list.

We had 66 Alumni passes. 37 were singles and 29 were a couple resulting in 95 Alumni members.

Activities Report

We had a wonderful summer, full of activities! Events were well attended and we will use feedback provided in the member survey to help make plans for 2025. This summer we had 3 late night swims, 3 grill outs, Ladies Luncheon, Adult Night, Kids Day, and Teen Night . Thank you to all who helped make this year a great success.

Manager Report

First, I would like to say thank you to Bob Borchardt and Jimmy Weyer for helping me to adjust to my first summer at FTSC. Thank you to all the staff for your willingness to be flexible as I found my footing. We truly are blessed with a fantastic staff in all areas of operations.

Mechanical improvements- New chemical feeder board for the baby pool which allowed for much more consistent chemical testing and reliability. The baby pool did have to close for one day to allow for

installation. An outflow pipe in the baby pool had a small leak which was upgraded and fixed by DuPont. The acid feeding tubes to the baby pool were upgraded and much more efficient.

Concessions- In the off season we will be looking at the upcoming costs of goods to make sure that our prices are in line with increasing food charges. We have had some suggestions to bring back some past member favorites: malts and upgraded hot dogs. I will investigate this to see if we can bring back these items.

Off season suggested upgrades- The pit door which has been broken on several occasions. If possible, a more permanent structure could be added for safety to both staff and patrons. Painting the black lane lines on the bottom of the pool as well as the steps. Fixing the shower drainage system in the women's locker room. From DuPont after winterizing the pool- the 2" ball valve has corrosion due to age and needs to be replaced. This must be done to shut off the water feed if the main or baby pool needs plumbing work. Cost will be roughly \$400-\$500. Also, DuPont states the bathroom shower cartridges need to be replaced costing \$100 per shower. The chemical feeder board for the main pool will likely need to be replaced in the next year or two.

Staffing- We were fortunate to have a full staff this summer in all areas of operations. Thank you to Dr. Charles Hardebeck for helping me keep the pool open during the daytime when the guards went back to school. The majority of the guards/concessions/front desk staff were returning employees which added to the smooth transition of new management from the previous summer. I received so many compliments from members regarding the efficiency and professionalism of the staff at FTSC.

New Business

Old Business

- Member Survey Results
- Bylaw Review Progress
- Property Swap

Member Questions/Comments

Election Results/Membership Drawing

The three new board members elected to the board are: Mark Collier, Bob Borchardt, Colin Peterson

FREE 2025 Membership Drawing Winner – Karen Kohls

Adjournment

Bob adjourned, Brady seconded