

**MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB**

TIME: 7 pm

DATE: 9/16/24

LOCATION: FT Swim Club

ATTENDED: Board Members: Rob Beimesche, Mark Collier, Brady Grimm, Kelly Horner, Evan Ripley, Jill Taylor, Tara Willig, Liz Zaebst Manager: Bekah Ko

MEMBERS in attendance - Rose Chinn

ABSENT - Bob Borchardt

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Read and discussed prior meeting minutes (dated 8/20/24)	Mark, Evan	Approved
Treasurer's Report	Evan - -Reviewed financials and numbers better than expected		
Manager Report	Bekah - -Went through concessions/front desk totals -Discussed reviewing concession prices for next year as well as potentially changing some offerings -Closing procedures ongoing - tomorrow is winterization and then cover on pool -Leftover frozen concession items donated to Hosea House -BOD commended Bekah on stability, leadership, and professionalism this summer		
President's Report	Mark obtained Bob's comments – -Elections and sharing of candidates upcoming - Mark will send solicitation for candidates (Kelly is not returning, Mark and Bob likely to run) - Mark will include in email that waiver of fees is conditional year to year and based on BOD expected performance of duties. Nominations for BOD positions need to be in by 9/21 -Annual meeting date will be October 21st at 7pm, Liz to call to reserve library -Annual meeting will address any By-Laws changes and property swap - need 30 members present for voting -Member survey to address alumni pass and potential changes -Survey will go out to members before next BOD meeting -Discussed closing date next year - voted to close Labor Day	Mark, Brady	Approved

Pool & Grounds	<p>Rob and Brady -</p> <ul style="list-style-type: none"> - Steps to diving board need to be fixed during offseason; boards also to be painted - targeted for Spring - Dead trees need to be addressed - Brady to research options - Garbage service to be shut down 10/1 - Brady to call for a quote re: rolling door -Water bottle filler needs to be broken down -Ice machine must be winterized - call current plumber but also research other options to maximize reliability and cost effectiveness - Rob will secure additional quotes 		
Swim and Dive	<p>Tara and Jill -</p> <ul style="list-style-type: none"> - Starting system encountering issues - need to research if can order new cord and adaptor 		
Membership	<p>Kelly -</p> <ul style="list-style-type: none"> -825 waitlist -Kelly has updated lots of current contact information thanks to front desk research -Donated free passes to Big Top and Hullabaloo 		

Activities	<ul style="list-style-type: none"> - Tara -Survey questions will address member input on club activities -Discussed men's night ideas for next year 		
New Business (including member input and questions)	<p>-Ms. Chinn asked why the meeting minutes were not yet posted to the website from last month's mtg. Discussed the procedures to post meeting minutes a week after they are approved by BOD at next month's meeting. For example, the minutes for last month's meeting will be posted a week after this meeting's review and approval. Ms. Chinn also asked how BOD will ensure all members are adhering to their duties. BOD discussed reasoning for year-to-year determination on dues provided to BOD members and removal procedures for BOD members in instances of nonadherence to responsibilities.</p> <p>-Two task forces created 1) By-laws updates and 2) Property Swap - Both of these items are to ensure BOD is prepared in presenting information at the annual meeting (3 BOD members</p>		

	<p>on each team)</p> <ul style="list-style-type: none"> -Discussed instituting a formal agenda to be distributed before meetings. -BOD went into executive session to discuss personnel issues. 		
Old Business	<ul style="list-style-type: none"> -Survey to go out before annual meeting -Review of By-laws by BOD ongoing - bring comments to Oct. meeting 	Brady, Tara	Approved
Next Meeting	<p>10/21, 7:00 p.m. - Location - Library</p> <p>Motion to adjourn: Complete</p>		

- For more detailed financial information please reach out to the board directly.