

**MINUTES OF BOARD OF DIRECTORS MEETING
FORT THOMAS SWIM CLUB**

TIME: 7 pm

DATE: 3/16/26

LOCATION: Fort Thomas Library

ATTENDED: Board Members: Rob Beimesche, Bob Borchardt, Casey Fennell, Jill Taylor, Tara Willig, Mark Collier, Colin Peterson, Evan Ripley

Managers: Kim Hogan & Jimmy Weyer

ABSENT: Liz Zaebst

MEMBERS in attendance - Tom Wagner

Item	Discussion	Motion Made	Action to be Taken
Minutes from Last Meeting	Discussed February meeting minutes, approved.	Rob, Jill	Approved
Member Comments	-n/a		
Treasurer's Report	Evan - -Member Splash renewal completed. -Dues are coming in via check and online. -Expenses currently low; expected to increase as season approaches.		
Manager Report	Kim & Jimmy - -Manager's office flooring completed; fans installed in key areas. -Hose reels installed. -Lifeguard hiring complete.		
President's Report	Tara - -Membership renewals sent via Member Splash; payments are being received. -Some user issues with login, photos, and email matching. Plan to offer in-person/photo upload assistance dates. -Board dues discussion tabled until next month pending budget review.		

Pool & Grounds	<p>Rob -</p> <ul style="list-style-type: none"> -Fence painting planned (3-day project, weather dependent). -Landscaping work approved for hillside. -Discussion on repainting or replacing front sign; adding address suggested. 		
Swim and Dive	<p>Tara & Jill -</p> <ul style="list-style-type: none"> -Coaching staff being finalized. -Request for replacement laptop (non-Apple, cost-effective). -Registration expected around spring break. -Communication to be sent following logistics meeting. 		
Membership	<p>Bob -</p> <ul style="list-style-type: none"> -Waitlist near ~950–990 members. -Some member inquiries; support needed. Will schedule days for in-person support. Managers to administer, plan. -Website and registration issues discussed. -Waitlist size and management discussed: <ul style="list-style-type: none"> • Potential future strategies include fee increases and maintenance fees. • Emphasis on balancing access, demand, and financial sustainability. 		

Activities	<p>Casey -</p> <ul style="list-style-type: none"> -Dates are being set. 			
New Business	<ul style="list-style-type: none"> -Fence Proposal (City of Fort Thomas): <ul style="list-style-type: none"> • The City requested cost-sharing for fence project. • Board discussed contributing after the City bid can be reviewed. -Parking Lot Repaving: <ul style="list-style-type: none"> • Multiple quotes received (~\$9k–\$11.5k). • Previously approved budget of \$9k confirmed. -Babysitter Pass Policy: <ul style="list-style-type: none"> • Clarified that sitters must be present with children at all times. 			

	<ul style="list-style-type: none"> • Violation results in pass revocation. • Motion: Establish formal sitter rule. <p>-Lifetime Membership Change</p> <ul style="list-style-type: none"> • Adjusted eligibility from 50 years to 45 years. • Motion: Approve change to 45 years. <p>-Waitlist Application Fee</p> <ul style="list-style-type: none"> • Increase discussed; decision deferred to next meeting agenda. 		Jill, Evan	Approved
			Mark, Rob	Approved
Old Business	<p>-City of Fort Thomas – James Avenue Resurfacing</p> <ul style="list-style-type: none"> • Scheduled for spring; no major disruptions expected. • Parking lot paving to follow. • Potential grant opportunity to be explored. <p>-Alumni Membership Update</p> <ul style="list-style-type: none"> • Policy updated (10-visit threshold, fee structure). • Document to be posted online. 			
Next Meeting	<p>4/20/26, 7:00 p.m. - Location - Ft. Thomas Library</p> <p>Motion to adjourn: Complete</p>		Casey, Bob	

- For more detailed financial information please reach out to the board directly.